

**MINUTES**  
**District Board of Trustees - Presidential Evaluation Sub-Committee**  
**Tallahassee Community College**  
**Hinson Administration Building**  
**444 Appleyard Drive**  
**Tallahassee, FL 32304**

Monday, May 20, 2024

The meeting was called to order at approximately 2:10 p.m.

Members Present: Chair Jonathan Kilpatrick and Vice-Chair Karen Moore.

Others Present: President Jim Murdaugh, Attorney Riley Landy, Human Resources Director Nyla Davis, and Leah Haas.

Chair Kilpatrick thanked everyone for being available for the President's evaluation meeting. President Murdaugh also thanked everyone for being present for his evaluation.

President Murdaugh indicated that annually, on or before the first day of June, a sub-committee of the Board acting on behalf of the Board meets with the president to complete three tasks: 1.) complete the president's annual performance review, 2.) ensure the president has completed his annual comprehensive physical, and 3.) review the president's compensation.

Director Davis confirmed that the president provided a letter from the Mayo Clinic which was placed in his personnel file, satisfying the annual physical examination requirement.

She said all the performance evaluations were completed by the TCC Board of Trustees individually. The results were compiled and distributed to the President and TCC Board of Trustees. Chair Kilpatrick said it is a pleasure to have Dr. Murdaugh as college President, and that he is 100% confident in his leadership. Vice Chair Moore commented that this past year has been extraordinary and that his performance has only improved year after year.

The president's compensation was reviewed and discussed, and President Murdaugh reminded the Chair and Vice Chair that per his contract, he only receives a pay increase if the staff receives one.

The sub-committee approved the contract on behalf of the District Board of Trustees of Tallahassee Community College.

The meeting was adjourned at approximately 2:25 p.m.