



November 18, 2019

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Barbara Wills, Ph.D.
Vice President for Administrative Services and Chief Business Officer

SUBJECT: Attorney Invoice – Bryant Miller Olive, P.A. (September 2019)

Item Description

Request for approval to pay invoice from Bryant Miller Olive, P.A. for legal services provided related to the collective bargaining process.

Overview and Background

The College engaged Bryant Miller Olive, P.A. for representation during the collective bargaining process.

Past Actions by the Board

The Board of Trustees approved the agreement for these services at the September 19, 2016 Board meeting.

Funding/ Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$12,199.75

Recommended Action

Authorize payment of invoice as presented.



Tallahassee Community College
 Barbara K. Wills, Chief Business Officer, Vice President for
 Administrative Services
 444 Appleyard Drive
 Tallahassee, Florida 32304

Invoice Date: October 8, 2019
 Invoice No. 70501
 Client No. 25480.006

For professional services rendered in connection with Tallahassee
 Community College - Labor and Employment - UFF Bargaining

Purchase Order No. PO-010844

Statement of Legal Services

	Hours
09/03/2019 JCC Review Management Rights Waiver issues	1.80
09/04/2019 JCC Review UFF proposals / Union rights	1.00
09/05/2019 JCC Telephone conference with client (J. Murdaugh) / UFF bargaining strategy	0.30
09/05/2019 JCC Telephone conference with client (C. Grause) / bargaining issues	1.70
09/05/2019 JCC Review correspondence / summer programs	0.20
09/05/2019 JCC Telephone conference with client (B. Wills) / public records request	0.20
09/06/2019 DMH Review email and Memorandum of Understanding	0.10
09/06/2019 JCC Review public records requests	0.20
09/06/2019 JCC Review correspondence / CBA and Memorandum of Understanding	0.20
09/06/2019 JCC Review and analyze UFF proposals	3.00
09/07/2019 JCC Review and analyze UFF proposals	4.00
09/09/2019 JCC Analyze issues / committees, should decision making, evaluations, reduction-in-force, paid leave	3.40
09/10/2019 JCC Preparation for negotiations; review issues regarding on-line, ability to pay more for hard-to-hire positions; primary issues; additional waiver issues	3.80
09/11/2019 JCC Review appendices	0.70
09/12/2019 JCC Analyze issues / inclusion of veteran's status in agreement	0.60
09/12/2019 JCC Analyze issues / Board policy	0.80
09/12/2019 JCC Draft proposals	1.80

09/12/2019	JCC	Analyze Interdivision transfer issues	0.60	
09/13/2019	DMH	Review Union's proposals	0.60	
09/13/2019	JCC	Telephone conference with client (C. Grause) / UFF	0.20	
09/15/2019	JCC	Preparation for team meeting and executive session	2.00	
09/15/2019	JCC	Travel to Tallahassee	3.50	No Charge
09/16/2019	JCC	Conference with client (J. Murdaugh, management team); attend executive session / UFF	8.00	
09/17/2019	JCC	Travel to Miami	3.50	No Charge
09/19/2019	JCC	Telephone conference with client (C. Grause) / UFF	0.30	
09/22/2019	JCC	Review and analyze UFF proposals	2.20	
09/23/2019	JCC	Telephone conference with client (C. Grause) / negotiations	0.20	
09/23/2019	JCC	Preparation for negotiations	2.80	
09/25/2019	JCC	Draft correspondence / bargaining	0.50	
09/26/2019	JCC	Preparation for pre-negotiations meeting	3.00	
09/27/2019	JCC	Analyze communications issues	0.80	
09/27/2019	JCC	Review PERC rules	0.40	
09/30/2019	JCC	Review issues / evaluations	0.90	
09/30/2019	JCC	Preparation for UFF negotiations	1.80	
09/30/2019	JCC	Telephone conference with client (C. Grause) / UFF	0.30	
Current Services			48.40	\$12,100.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
James C. Crosland	47.70	\$250.00	\$11,925.00
Denise M. Heekin	0.70	\$250.00	\$175.00

Expenses Incurred

Duplication	99.75
Thru 09/30/2019	<u>99.75</u>

Payments

09/25/2019	Payment	ACH rec'd 9/25/19 Invoice 70143	450.00
			<u>450.00</u>

Total Current Work	<u>\$12,199.75</u>
Previous Balance Due	\$3,075.00
Balance Due	<u>\$15,274.75</u>

Tallahassee Community College

Invoice Date: October 08, 2019
Invoice No. 70501
Client No. 25480.006

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
101 North Monroe Street, Suite 900
Tallahassee, FL 32301
850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business

Bryant Miller Olive P.A.

Listing

Date	Prof	Matter ID/Client Sort Matter Description Narrative	Activity Code	Component Task Code	Units	Price	Value	Ext. Amt.
Component: Dup								
09/05/2019	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / UFF Bargaining Duplication		Dup	178.00	0.25	44.50	44.50
09/06/2019	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / UFF Bargaining Duplication		Dup	23.00	0.25	5.75	5.75
09/11/2019	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / UFF Bargaining Duplication		Dup	1.00	0.25	0.25	0.25
09/18/2019	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / UFF Bargaining Duplication		Dup	9.00	0.25	2.25	2.25
09/18/2019	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / UFF Bargaining Duplication		Dup	136.00	0.25	34.00	34.00

Bryant Miller Olive P.A.

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09/18/2019	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / UFF Bargaining Duplication		Dup	52.00	0.25	13.00	13.00
				Component: Dup	<u>399.00</u>		<u>99.75</u>	<u>99.75</u>
				Grand Total:	399.00		\$99.75	\$99.75