




October 22, 2018

## MEMORANDUM

**TO:** District Board of Trustees

**FROM:** Jim Murdaugh, President 

**SUBJECT:** Attorney Invoice - Bryant Miller Olive, P.A. (August 2018)

---

### Item Description

Request for approval to pay invoice from Bryant Miller Olive, P.A. for legal services provided related to the collective bargaining process.

### Overview and Background

The College engaged Bryant Miller Olive, P.A. for legal representation during the collective bargaining process.

### Past Actions by the Board

The Board of Trustees approved the agreement for these services at the September 19, 2016 Board meeting.

### Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$20,375.55 for the month of August 2018.

### Staff Resource

Barbara Wills

### Recommended Action

Authorize payment of invoices as presented.



Barbara K. Wills  
Chief Business Officer, Vice President for Administrative Services  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, Florida 32304

Invoice Date: September 11, 2018  
Invoice No. 67772  
Client No. 25480.006

For professional services rendered in connection with Tallahassee  
Community College - Labor and Employment - 2016 UFF  
Bargaining

Purchase Order No. PO-005193

#### Statement of Legal Services

			Hours
08/01/2018	DCM	Analyze impasse issues	0.20
08/01/2018	DMH	Review email from Balinsky	0.30
08/01/2018	DMH	Analyze issues	0.30
08/01/2018	DMH	Review emails from client and UFF	0.20
08/01/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.30
08/01/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.30
08/01/2018	JCC	Analyze issues / imposition	0.90
08/01/2018	JCC	Review email / Babinsky	0.20
08/01/2018	JCC	Telephone conference with client (A. Moran, C. Grause) / impasse	0.30
08/01/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.30
08/01/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.40
08/01/2018	JCC	Analyze impasse resolution issues	0.60
08/02/2018	DMH	Review and reply to UFF email	0.20
08/02/2018	DMH	Analyze response and hearing issues	0.60
08/02/2018	JCC	Review correspondence / impasse issues	0.30
08/02/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.40

Invoice Date: September 11, 2018

Invoice No. 67772

Tallahassee Community College

Client No. 25480.006

08/02/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.40
08/03/2018	DMH	Analyze issues / impasse process	0.30
08/03/2018	JCC	Telephone conference with client (A. Moran) / communications issues	0.30
08/03/2018	JCC	Telephone conference with client (A. Moran) / communications issues	0.40
08/03/2018	JCC	Telephone conference with client (A. Moran) / communications issues	0.30
08/03/2018	JCC	Telephone conference with client (A. Moran) / communications issues	0.30
08/03/2018	JCC	Draft correspondence / package bargaining	0.80
08/03/2018	MTR	Draft email to C. Knox regarding rejection of Special Magistrate's Recommended Decision	0.10
08/03/2018	MTR	Draft email to A. Moran regarding rejection of Special Magistrate's Recommended Decision	0.10
08/05/2018	JCC	Review precedent / bargaining	1.20
08/06/2018	DMH	Review client's changes	0.40
08/06/2018	DMH	Review and reply to email	0.20
08/06/2018	JCC	Review correspondence / pending issues	0.20
08/06/2018	JCC	Review edits	1.20
08/06/2018	JCC	Analyze right to speak issues	1.10
08/07/2018	DMH	Analyze issues	0.40
08/07/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.40
08/07/2018	JCC	Review edits	0.80
08/07/2018	JCC	Analyze issues / public access (speaking)	0.80
08/07/2018	JCC	Review exhibits	0.70
08/08/2018	DCM	Analyze issues regarding impasse: insulated period, notice letter, procedures for hearing, quasi-judicial nature of hearing	0.90
08/08/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.40
08/08/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.40
08/08/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.40
08/08/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.30
08/08/2018	JCC	Analyze impasse issues and prepare for impasse proceedings	5.00
08/08/2018	JCC	Telephone conference with client (A. Moran) / impasse	0.20

Invoice Date: September 11, 2018  
 Invoice No. 67772  
 Client No. 25480.006

Tallahassee Community College

08/08/2018	JCC	Telephone conference with (C. Knox) / procedural issues	0.30
08/08/2018	JCC	Telephone conference with client (A. Moran) / media issues	0.30
08/08/2018	RS	Legal research of PERC rulings holding impasse procedures as quasi-judicial	0.60
08/09/2018	DMH	Analyze issues - rejection letter, recommendations	0.40
08/09/2018	DMH	Telephone conference with client (J. Murdaugh) and analyze issues	0.50
08/09/2018	JCC	Draft correspondence / impasse	0.40
08/09/2018	JCC	Telephone conference with client (A. Moran) / Special Magistrate	0.30
08/09/2018	JCC	Review correspondence / communications	0.20
08/09/2018	JCC	Telephone conference with client (A. Moran) / communications	0.20
08/09/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.30
08/09/2018	JCC	Review correspondence	0.20
08/09/2018	JCC	Telephone conference with client (A. Moran) / correspondence	0.20
08/09/2018	JCC	Telephone conference with T. Wazlavek / negotiations	0.30
08/09/2018	JCC	Telephone conference with client (J. Murdaugh) / negotiations	0.30
08/10/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse	0.30
08/10/2018	JCC	Telephone conference with client (A. Moran) / impasse	0.30
08/10/2018	JCC	Draft documents	1.60
08/10/2018	JCC	Telephone conference with client (A. Moran) / Special Magistrate	0.40
08/13/2018	DMH	Review package accepting Special Magistrate's recommendations	2.30
08/13/2018	DMH	Draft email to client	0.10
08/13/2018	DMH	Revise package / Murdaugh's Recommendations	1.80
08/13/2018	DMH	Review UFF correspondence	0.30
08/13/2018	JCC	Draft proposed agreement	0.80
08/13/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse proceedings	0.20
08/13/2018	JCC	Review documents	0.90
08/13/2018	JCC	Draft impasse package	0.80
08/13/2018	JCC	Edit contract language	0.60
08/13/2018	JCC	Telephone conference with T. Wazlavek / impasse issues	0.30
08/13/2018	JCC	Review UFF correspondence	0.20

Invoice Date: September 11, 2018  
 Invoice No. 67772  
 Client No. 25480.006

Tallahassee Community College

08/14/2018	DCM	Draft president's letter conveying package for impasse resolution	2.60
08/14/2018	JCC	Telephone conference with T. Wazlavek / impasse issues	0.30
08/14/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.20
08/14/2018	JCC	Analyze issues / ratification procedures	2.50
08/15/2018	DMH	Analyze issues / ratification	0.20
08/15/2018	JCC	Review and edit correspondence / Board of Trustees impasse resolution hearing	1.00
08/15/2018	JCC	Telephone conference with T. Wazlavek / impasse issues	0.30
08/16/2018	DCM	Review agreement for proceeding to impasse if ratification fails	0.20
08/16/2018	JCC	Review draft agreements	1.30
08/16/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.30
08/17/2018	DMH	Telephone conference with client (L. King) / package	0.10
08/17/2018	DMH	Draft email to client	0.10
08/17/2018	JCC	Review packages and correspondence	1.20
08/21/2018	DMH	Analyze issues / hearing	0.30
08/21/2018	JCC	Telephone conference with T. Wazlavek / impasse issues	0.40
08/21/2018	JCC	Telephone conference with T. Wazlavek / impasse issues	0.40
08/22/2018	DMH	Analyze issues / hearing	0.20
08/22/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.30
08/22/2018	JCC	Telephone conference with client (J. Murdaugh) / impasse issues	0.20
08/23/2018	DMH	Analyze issues / hearing	0.30
08/24/2018	DCM	Analyze impasse issues, telephone conference with PERC regarding same	1.00
08/27/2018	DMH	Review emails and agreement; analyze issues and dates for hearing	0.40
08/27/2018	DMH	Telephone conference with client (Dr. Wills) and review and reply to emails / policies	0.30
08/27/2018	JCC	Telephone conference with client (A. Moran) / impasse issues	0.30
08/28/2018	JCC	Telephone conference with client (A. Moran) / communications	0.30
08/28/2018	JCC	Review proposals / wages	0.30
08/28/2018	JCC	Review documents / policies	0.50
08/29/2018	JCC	Review PERC procedural requirements	0.60
08/31/2018	JCC	Telephone conference with T. Wazlavek / ratification	0.40

Tallahassee Community College

Invoice Date: September 11, 2018  
Invoice No. 67772  
Client No. 25480.006

Current Services	55.70	\$13,910.00
Total No Charge Hours	0.00	
Net Fees after Billing Adjustment		\$13,910.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
James C. Crosland	39.80	\$250.00	\$9,950.00
Denise M. Heekin	10.20	\$250.00	\$2,550.00
David C. Miller	4.90	\$250.00	\$1,225.00
Ranjiv Sondhi	0.60	\$250.00	\$150.00
Melissa Tripodi	0.20	\$175.00	\$35.00

Expenses Incurred

07/23/2018	Check issued to: M. Scott Milinski, LLC for Arbitration services	6,465.55
	Thru 08/31/2018	\$6,465.55

Payments

08/24/2018	Payment ACH rec'd 8/24/18 Invoices 67387 and 67152	31,272.50
		31,272.50
	Total Current Work	20,375.55
	Previous Balance Due	14,578.63
	Balance Due	\$34,954.18

Tallahassee Community College

Invoice Date: September 11, 2018  
Invoice No. 67772  
Client No. 25480.006

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:  
101 North Monroe Street, Suite 900  
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688  
for credit to Bryant Miller Olive, Account #2132834901  
Thank you for your business

INVOICE

Payable to:

M. Scott Milinski  
2637 E. Atlantic Blvd #179  
Pompano Beach, FL 33062-4939  
Tel: 954-781-0454 Cell 954-610-4589  
Email: scott@milinski-arb.com

**RECEIVED**

**AUG - 3 2018**

Tax I.D. No.: 20-2267126

July 23, 2018

Invoice No. 485

RE: Special Magistrate Case No. SM-2017-023  
Tallahassee Community College Board of Trustees  
and United Faculty of Florida

Billed To:

James C. Crosland, Esq.      Thomas Wazlavsek  
Bryant Miller Olive P.A.      United Faculty of Florida  
1 SE Third Ave., Suite 2200      115N. Calhoun St., Suite 6  
Miami, Florida 33131      Tallahassee, Florida 32301

For services rendered in above case. Fee Schedule mailed to parties in confirmation letter.

FEES:

Three scheduled hearing days (February, 28 & March 1 and 2, 2018)	
@ \$ 1,100.00 per diem:	\$ 3,300.00
Read transcript, briefs, final report: 6.25 days	\$ 6,875.00
Travel time March 27/March 3 = 1 day:	\$ 1,100.00
<b>Total Fees.....</b>	<b><u>\$ 11,275.00</u></b>

DISBURSEMENTS:

Air fare	\$ 319.81
Lodging 4 nights	\$ 955.39
Car rental	\$ 303.65
Meals	\$ 77.24
<b>Total Disbursements .....</b>	<b><u>\$1,656.09</u></b>

TOTAL INVOICE \$12,931.09

PAYABLE BY COLLEGE..... \$ 6,465.55

PAYABLE BY UNION..... \$ 6,465.55

*ok to pay  
25480.00 per  
DMH*



Ted's Montana Grill  
 Village Green Way  
 Seaside, FL 32309

Server: R  
 12:35 PM  
 Table 4/1  
 DOB: 07/27/2018  
 /2018  
 00010

SALE

AMEX 4194310  
 Card #XXXXXXXXXX1000  
 Magnetic card present: MARSHALL MARSHALL S  
 Card Entry Method: S

Amount: \$21.82  
 Tax: 5.70  
 Total: 26.82

I agree to pay the above  
 rental amount according to the  
 card issuer agreement

A Ted's Montana Gift Card is a  
 way to give your friend  
 the timeless gift of good  
 genuine hospitality for the holidays.  
 Purchase one today or online at  
 tedsmontanagrill.com

Ted's Copy

Tuscan Sun  
 C O F F E E R O O B S E R V E

Ref: 577164  
 Chk: 579952  
 3/3/2018 8:46 am  
 Savannah  
 Omelet 6.99  
 S- Coffee OTD 2.49  
 SubTotal 9.48  
 State Tax 0.71  
 Total 10.19  
 AMEX \*\*\*\*1000 10.19  
 Amount Paid 10.19

Thank you for your business... See you next time!

Subtotal 11.88  
 Tax 2.92  
 Dine In Total 17.70  
 Cash 20.10  
 Change \$8.30

\*\*\*\$2.00 OFF NEXT VISIT\*\*

- Visit [www.surveyblablow.com](http://www.surveyblablow.com)
- Enter survey #, leave feedback
- Write redemption code:

Survey valid for 5 days.

Can not be combined with any other offer  
 Certain Restrictions Apply

--- Check Closed ---



#01 RN RR 382773661  
 RES H5704814570

MARSHALL MARSHALL INSKI  
 CC

INITIAL CHARGES  
 RENT RT \$ 55.86 /DAY @ 4 /DAYS \$ 223.4  
 SUBTOTAL T\$ 223.4

CHARGES ADDED DURING RENTAL

LDW DECLINED  
 LIS DECLINED  
 PAI, PEC DECLINED  
 PREM RD SVC DECLINED  
 ADDITIONAL CHARGES  
 SERVICE CHARGES/TAXES  
 CONCESSION FEE RECOVERY 11.11% T\$ 25.6  
 VEHICLE LICENSING COST RECOVERY 2.60% T\$ 5.8  
 CFC & FL SRC T\$ 26.0  
 ENERGY SURCHARGE T\$ 1.4  
 TAX 7.500% ON TAXABLE TTL OF \$ 282.46 \$ 21.1  
**TOTAL AMOUNT DUE \$ 303.6:**  
 CHARGED ON AMX XXXXXXXXXXXX1000

VEHICLE: 01398 / 8131955 18-SIRIMPALA5P3.6N  
 LICENSE: FL EVGK84  
 FUEL: FULL 8/8 OUT 8/8 IN  
 MILEAGE IN: 9498 TR-X MILES:  
 MILEAGE OUT: 6389 MILES ALLOWED:  
 MILES DRIVEN: 3109 MILES CHARGED:  
 CDP: 00099

RENTED: TALLAHASSEE INTL AIRPORT  
 RENTAL: 02/27/18 10:25  
 RETURN: 03/03/18 08:10  
 RETURNED: TALLAHASSEE INTL AIRPORT  
 COMPLETED BY: 7707/FLTAL18

PLAN IN: RCU03 RATE CLASS: G  
 PLAN OUT: RCU03

How was your experience?  
 We'd like your feedback.  
 1) Visit [thriftyrentalsurvey.com](http://thriftyrentalsurvey.com)  
 2) Enter Access Code 0077918  
 We value your opinion and  
 look forward to your feedback.

STATEMENT OF CHARGES - NOT VALID FOR RENTAL

# Residence Inn<sup>®</sup> Marriott.

Residence Inn by Marriott  
Tallahassee - Downtown  
FSU at the Capitol

600 W Gaines St  
Tallahassee FL 32304  
T 850.329.9080

Marshall Milinski 750 N Ocean Blvd Pompano Beach FL 33062-4644 Xx	Room: 429 Room Type: ONBT Number of Guests: 1 Rate: \$137.00      Clerk: GMC
Arrive: 27Feb18      Time: 01:46PM      Depart: 03Mar18      Time: 07:45AM      Folio Number: 97201	

Date	Description	Charges	Credits
27Feb18	Room Charge	259.00	
27Feb18	Occupancy Sales Tax	19.43	
27Feb18	County Tax	12.95	
27Feb18	Daily Parking	10.00	
27Feb18	Sales Tax	0.75	
28Feb18	Room Charge	244.00	
28Feb18	Occupancy Sales Tax	18.30	
28Feb18	County Tax	12.20	
28Feb18	Daily Parking	10.00	
28Feb18	Sales Tax	0.75	
01Mar18	Room Charge	171.00	
01Mar18	Occupancy Sales Tax	12.83	
01Mar18	County Tax	8.55	
01Mar18	Daily Parking	10.00	
01Mar18	Sales Tax	0.75	
02Mar18	Room Charge	137.00	
02Mar18	Occupancy Sales Tax	10.28	
02Mar18	County Tax	6.85	
02Mar18	Daily Parking	10.00	
02Mar18	Sales Tax	0.75	
03Mar18	American Express		955.39
	<i>Card #: AXXXXXXXXXXXX1000XXXX</i>		
	<i>Amount: 955.39 Auth: 548059 Signature on File</i>		
	<i>This card was electronically swiped on 27Feb18</i>		
	<b>Balance:</b>	<b>0.00</b>	

**Rewards Account # XXXX9100.** Your Rewards points/miles earned on your eligible earnings will be credited to your account. Check your Rewards Account Statement or your online Statement for updated activity.

See our "Privacy & Cookie Statement" on [Marriott.com](http://Marriott.com).



## Receipt for Tallahassee

Feb 27, 2018 - Mar 3, 2018

Itinerary # 7327551957083

Booked Items	Cost Summary
<b>Flight:</b> Fort Lauderdale (FLL) to Tallahassee (TLH)	<b>Booked Date:</b> Feb 3, 2018
Depart: 2/27/2018 ,1 one way ticket	<b>Traveler 1: Adult</b> <span style="float: right;"><b>\$317.16</b></span>
<b>Flight:</b> Tallahassee (TLH) to Fort Lauderdale (FLL)	FLL to TLH
Depart: 3/3/2018 ,1 one way ticket	Flight <span style="float: right;">\$102.03</span>
<hr/>	
<b>Traveler Information</b>	Taxes & Fees <span style="float: right;">\$21.95</span>
<b>Marshall Millinski - Adult</b>	TLH to FLL
Ticket # 0167044726113	Flight <span style="float: right;">\$162.49</span>
<hr/>	
Taxes & Fees <span style="float: right;">\$30.69</span>	
Expedia Booking Fee <span style="float: right;">\$2.65</span>	
<hr/>	
<b>Total: \$319.81</b>	
<b>Paid: \$319.81</b>	
[AmericanExpress 1000]	
All prices quoted in US dollars.	