



January 17, 2017

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Attorney Invoice - Bryant Miller Olive P.A.: November 30, 2016

Item Description

This invoice for Bryant Miller Olive P.A. is for legal services provided during and related to the collective bargaining process.

Overview and Background

Tallahassee Community College has engaged Bryant Miller Olive P.A. for representation during the collective bargaining process. The Board approved the legal agreement for these services at the September 19, 2016 Board meeting.

Past Actions by the Board

The Board of Trustees approved the legal agreement for these services at the September 19, 2016 Board meeting.

Funding/Financial Implications

Funding is provided from Fund 1 Unrestricted Funds. The current amount due is \$16,198.00. An invoice for the listed previous balance of \$20,705.34 has been submitted as a separate agenda item for the Board's approval at the January 17, 2016 Board meeting.

Staff Resource

Barbara Wills

Recommended Action

Authorize payment of invoice as presented.

Bryant Miller Olive

Statement as of November 30, 2016
Statement No. 63673

Tallahassee Community College
Barbara K. Wills
444 Appleyard Drive
Tallahassee, FL 32304

Matter	Current Billing	Previous Balance
25480.006: Tallahassee Community College / L&E / 2016 UFF Bargaining	16,198.00	20,705.34
	<hr/>	<hr/>
	16,198.00	20,705.34
	Total Now Due:	<hr/>
		36,903.34

Bryant Miller Olive P.A.

101 North Monroe Street, Suite 900
Tallahassee, FL 32301
(850) 222-8611

Statement as of November 30, 2016
Invoice No. 63673

Tallahassee Community College
Barbara K. Wills
444 Appleyard Drive
Tallahassee, FL 32304

25480.006

For professional services rendered in connection with Tallahassee Community College - Labor and Employment - 2016 UFF Bargaining

Professional Fees			Hours	Rate	Amount
11/1/2016	JCC	Review and analyze contractual provisions	0.50	250.00	125.00
11/1/2016	JCC	Conference call S. Balog, bargaining team regarding UFF negotiations	1.40	250.00	350.00
11/1/2016	JCC	Analyze obligations regarding communications	0.50	250.00	125.00
11/2/2016	JCC	Analyze counter proposals	0.80	250.00	200.00
11/2/2016	JCC	Review policies and procedures regarding dual employment, outside employment teaching relation	1.20	250.00	300.00
11/5/2016	JCC	Review draft proposals	0.90	250.00	225.00
11/8/2016	JCC	Review union proposals	0.70	250.00	175.00
11/8/2016	JCC	Telephone conference with S. Balog regarding UFF negotiations	0.90	250.00	225.00
11/8/2016	DMH	Analyze bargaining issues	1.10	250.00	275.00
11/8/2016	DMH	Telephone conference with (B. Miles) / bargaining	0.90	250.00	225.00
11/10/2016	JCC	Review document (syllabi)	0.30	250.00	75.00
11/10/2016	JCC	Prepare for conference call	0.90	250.00	225.00
11/10/2016	JCC	Review revised proposals	0.80	250.00	200.00
11/10/2016	JCC	Conference call S. Balog, bargaining team regarding negotiations	1.70	250.00	425.00
11/11/2016	JCC	Review policies	0.60	250.00	150.00
11/14/2016	JCC	Review Provosts' revisions	1.40	250.00	350.00
11/14/2016	JCC	Review union proposals	1.00	250.00	250.00
11/14/2016	JCC	Analyze standard of proof issues	0.90	250.00	225.00
11/14/2016	JCC	Analyze state rules and Florida Administrative Procedures Act provisions regarding continuing contract status change	2.30	250.00	575.00
11/14/2016	DMH	Review article language changes and telephone conference client	1.10	250.00	275.00
11/15/2016	JCC	Review proposals	1.30	250.00	325.00

11/15/2016	JCC	Analyze evidentiary issues (arbitration)	1.80	250.00	450.00
11/16/2016	JCC	Telephone conference with A. Moran regarding media strategy	0.40	250.00	100.00
11/16/2016	JCC	Review latest revision of College proposals	1.60	250.00	400.00
11/16/2016	DMH	Review revisions to articles	0.60	250.00	150.00
11/17/2016	JCC	Travel to Tallahassee (NO CHARGE)	4.00	250.00	1,000.00
11/17/2016	JCC	Conference S. Balog, Provost regarding UFF negotiations	3.50	250.00	875.00
11/18/2016	JCC	Conference S. Balog / preparation for bargaining	3.50	250.00	875.00
11/18/2016	JCC	Travel to Miami (NO CHARGE)	5.50	250.00	1,375.00
11/21/2016	CC	Research-PERC random sampling/impasse	1.10	0.00	0.00
11/21/2016	JCC	Analyze remaining issues	4.20	250.00	1,050.00
11/21/2016	JCC	Legal research regarding appeal of disciplinary actions and non-renewal of continuing contracts	1.40	250.00	350.00
11/21/2016	JCC	Legal research regarding creation and elimination of faculty senate organizations	0.80	250.00	200.00
11/21/2016	DMH	Analyze bargaining issues	0.30	250.00	75.00
11/21/2016	MTR	Research Florida Statutes	0.10	175.00	17.50
11/22/2016	JCC	Legal research regarding ability to take issues to impasse	0.80	250.00	200.00
11/23/2016	JCC	Develop additional issues / preparation for bargaining	1.70	250.00	425.00
11/26/2016	JCC	Preparation for conference call regarding bargaining / review current policies / other policies	3.20	250.00	800.00
11/28/2016	JCC	Draft correspondence regarding negotiations	1.20	250.00	300.00
11/28/2016	JCC	Review and analyze lateral UFF proposals	2.40	250.00	600.00
11/28/2016	JCC	Telephone conference with C. Knox regarding litigation issues	0.30	250.00	75.00
11/29/2016	DMH	Prepare for telephone conference; review proposals	0.40	250.00	100.00
11/30/2016	JCC	Preparation for conference call	0.40	250.00	100.00
11/30/2016	JCC	Attend Skype conference call with President, S. Balog, bargaining team	2.90	250.00	725.00
11/30/2016	JCC	Analyze compensation issues	0.40	250.00	100.00
11/30/2016	DMH	Attend telephone conference regarding bargaining	1.80	250.00	450.00
11/30/2016	DMH	Analyze bargaining issues	0.40	250.00	100.00
Sub-total Fees:					16,192.50

Rate Summary

Christa L. Childers	1.10 hours at \$ 0.00/hr	0.00
James C. Crosland	58.10 hours at \$250.00/hr	14,525.00
Denise M. Heekin	6.60 hours at \$250.00/hr	1,650.00
Melissa Tripodi	0.10 hours at \$175.00/hr	17.50
Total hours:	65.90	

Costs		Units	Price	Amount
11/21/2016	Duplication	13.00	0.25	3.25
11/29/2016	Duplication	1.00	0.25	0.25
11/29/2016	Duplication	1.00	0.25	0.25
11/30/2016	Duplication	5.00	0.25	1.25
11/30/2016	Duplication	1.00	0.25	0.25
11/30/2016	Duplication	1.00	0.25	0.25
Sub-total Costs:				<u>5.50</u>

Payments

11/28/2016	Payment	ACH Rec'd 11/25/16 Inv #63325	12,802.63
Sub-total Payments:			<u>12,802.63</u>

Previous Balance Due:	33,507.97
Payments Received:	12,802.63
Total Now Due:	<u>36,903.34</u>

Please Reference Client Number on Checks And Wire Transfers

Mail Checks to:
 101 North Monroe Street, Suite 900
 Tallahassee, FL 32301
 850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688
 for credit to Bryant Miller Olive Account #2132834901
 Attn: Ramsey Sims
 Thank you for your business

Bryant Miller Olive P.A.

Listing

Date	Prof	Matter ID/Client Sort Matter Description Narrative	Activity Code	Component Task Code	Units	Price	Value	Ext. Amt.
Component: Dup								
11/21/2016	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	13.00	0.25	3.25	3.25
11/29/2016	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	1.00	0.25	0.25	0.25
11/29/2016	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	1.00	0.25	0.25	0.25
11/30/2016	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	5.00	0.25	1.25	1.25
11/30/2016	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	1.00	0.25	0.25	0.25

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11/30/2016	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	1.00	0.25	0.25	0.25
				Component: Dup	<u>22.00</u>		<u>5.50</u>	<u>5.50</u>
				Grand Total:	22.00		\$5.50	\$5.50