




June 20, 2016

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Request to extend the 2015-2016 Salary Schedule

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### Item Description

This item requests Board approval for extending the College's 2015-2016 Salary Schedule of employee salaries, salary increase requirements, and classifications.

### Overview and Background

The College brings forth a request to extend the current 2015-2016 Salary Schedule through October 31, 2016. A comprehensive Salary Schedule will be brought to the Board of Trustees in October revised in detail to incorporate changes necessary for implementation of the Fair Labor Standards Act, issued on May 23, 2016. This will ensure we are compliant with the new terms and conditions prior to the December 1, 2016 deadline.

### Past Actions by the Board

The Board previously approved the 2015-2016 Salary Schedule on May 18, 2015.

### Funding/Financial Implications

This item is funded by the 2016-2017 Operating Budget.

### Staff Resource

Barbara Wills

### Recommended Action

Extend the 2015-2016 Salary Schedule as presented.