




August 24, 2015

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Gadsden Re-Entry Center - Emergency Appointments

Item Description

This item requests District Board of Trustees authorization to fill through emergency appointment vacant positions at the Gadsden Re-Entry Center.

Overview and Background

Under the current policy and procedures (04-06), the President recommends original appointments and separations to the District Board of Trustees for their approval. Additionally, the President may initiate these actions prior to official action of the Board. However, these actions will be considered temporary until approved by the Board at its regular meeting.

In February 2014, TCC entered into a multi-year agreement to serve as the sub-contractor of Unlimited Path of Central Florida. Under the agreement, TCC in coordination with Unlimited Path of Central Florida, agreed to provide re-entry services at the Gadsden Re-Entry Center for the Florida Department of Corrections (DOC). In the role of sub-contractor all requirements handed down by DOC to Unlimited Path of Central Florida must also be adhered to by TCC inclusive of the time standard related to filling vacancies. In specific, vacancies must be filled within 45 calendar days to avoid non-compliance with the contract terms and a financial penalty.

Past Actions by the Board

None

Funding/Financial Implications

The financial implication/impact will only be experienced in instances of non-compliance.

Staff Resource

Kimberly Moore

Recommended Action

Grant to the President the authority to make emergency permanent appointments for vacancies specifically related to the Gadsden Re-Entry Center for the Florida Department of Corrections, as an exception to Policy Number 04-06, because of the contract requirement that such appointments be made within 45 days.

Note with the authorization, the President will use best efforts to submit the appointment request for Board approval if possible within the time requirements of the contract, but if sufficient time is not available, the President has the authority to make permanent appointment in order to stay in compliance with the contract.