




March 17, 2014

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Recommendation of Annual Faculty Contracts for 2014-2015

### Item Description

The following faculty are on annual contract preparing for continuing contract in future years. They are recommended for annual contract for 2014-2015:

NAME	DIVISION
Austin-Hickey, Rachel	Developmental Mathematics
Bowers, Kristina	Mathematics
Brantley, Cicely	History and Social Sciences
Dean, Suzanne	Healthcare Professions
Doster, Karen	Library Services
Duggan, Edward	History and Social Sciences
Elton, Catherine	Library Services
Gold, Helene	Library Services
Harvey, Kathryn	Technology and Professional Programs
Hill, Paul	Mathematics
Hurd, Joseph	Developmental Mathematics
Jarman, Erika	Natural Sciences
Kambo, Roopali	Technology and Professional Programs
Lane, Rebekah	Mathematics
Lazovskaia-Hall, Elena	Library Services
Massey, Donna	Mathematics
Matthews, David	Mathematics
Meyer, Cathryn	Communications and Humanities

Nicolas, Marcus	Communications and Humanities
Nnaji, Gideon	Technology and Professional Programs
Ray, Michael	Developmental Mathematics
Remer, Matthew	Library Services
Sedillo, Anita	Technology and Professional Programs
Smith, Shannon	Healthcare Professions
Smitherman-Brown, Lindsey	Communications and Humanities
Solomon, Stephanie	Healthcare Professions
Stevens, Gregg	Library Services
Subramanian, Vijay	Mathematics
Torres, Carlos	Technology and Professional Programs
Walton-Nealy, Kala'r	Technology and Professional Programs
Washington, Karen	Technology and Professional Programs
Wooten, Leslie	Natural Sciences

### **Overview and Background**

These faculty have participated in the New Faculty Seminars in the Center for Teaching, Learning, and Leadership. They have been evaluated by their Deans and Associate Deans, who have recommended them for annual contract. All faculty are maintaining a portfolio of their work on course assignments, classroom management and procedures, and professional growth. They have also conducted self-assessments and participated in peer review.

Fourteen faculty are completing their first year. Because of the hiring cycle, they have completed one semester and a partial second semester of work that has been assessed to date. All are making progress with some already showing excellent abilities and talents.

Eighteen faculty are completing their second year. Sixteen have met all expectations and requirements and are demonstrating strong abilities and talents for long term careers at TCC. Two have continued to make good progress but are being recommended with specific improvement plans to be completed next year. All will continue in the seminar program for a third year, and Deans will continue to assure they are mentored and understand all expectations for completing a third year with a goal of continued contract recommendation at the end of the next year.

### **Past Actions by the Board**

Annual contracts were approved previously for those completing one or more years.

### **Funding/Financial Implications**

No salary changes are associated with this action.

### **Staff Resource**

Barbara Sloan

### **Recommended Action**

That the Board approves these faculty for annual contract for the 2014-2015 academic year.