




November 18, 2013

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP.  
October 31, 2013

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### Item Description

Request for approval to pay the Board's attorney.

### Overview and Background

On a monthly basis, the Board's attorney submits an invoice for services provided.

### Past Actions by the Board

The Board of Trustees approved the contract at the October 18, 2010 Board meeting and shall be effective through October 31, 2011. The contract may be renewed on an annual basis with four (4) consecutive one (1) year renewals for a total contract period of five (5) years. The Board approved year four (4) of the contract at the September 16, 2013 Board meeting which shall be effective until October 2014. The Board shall be billed on an annual flat fee of \$160,000 for services of the firm.

### Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$13,333.33.

### Staff Resource

Teresa Smith

### Recommended Action

Authorize payment of invoice as presented.

# ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

1558 VILLAGE SQUARE BLVD.

SUITE 1

TALLAHASSEE, FL 32309

TAX ID #59-3621660

October 31, 2013

Teresa Smith  
Vice President for Administrative Services and  
Chief Financial Officer  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, FL 32304

Invoice# 11768 WRM  
Our file# T00007 02276  
Billing through 10/28/2013

Tallahassee Community College (General)

P.O. Number: 2011 00001580

## FOR PROFESSIONAL SERVICES RENDERED

09/25/2013	WRM	Receipt and review of email from G. Wells re Orlando Magic agreement (.1); Receipt and review of email from G. Wells re Miami Dolphins agreement (.1); Receipt and review of email from R. Tolson re employee complaint (.1); Receipt and review of email from B. Ingerman re Flagler contract (.1); email to B. Ingerman re Flagler contract (.1); Review and analysis of Orlando Magic agreement (.5); email to G. Wells re Orlando Magic agreement (.1); Review and analysis of Miami Dolphins agreement (.3); email to G. Wells re Miami Dolphins agreement (.1); Receipt and review of emails (2) from T. Smith re Flagler contract (.2); Review and analysis of employee complaint (.3); Telephone conference (2) with R. Tolson re employee complaint (.2); Receipt and review of email from G. Wells re Fox Sports agreement (.1); Review and analysis of Fox Sports Agreement (.1); email to G. Wells re Fox Sports agreement (.1); email to B. Ballard re WEI oyster aquaculture program (.1); Revise WEI/Foundation agreement re oyster aquaculture program (.4); Review and analysis	3.30 hrs.
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of email from G. Wells re Winning Properties agreement (.1); email to G. Wells re Winning Properties agreement (.1); Telephone conference with B. Ballard re WEI/TCCF agreement (.1);

09/26/2013	WRM	<p>Receipt and review of emails (2) from S. Balog re collaborative labs agreement (.2); Telephone conference with J. Chaires-Lacey re employees issues (.1); Review and analysis of Collaborative Labs Agreement (.3); email to S. Balog re Collaborative Labs Agreement (.1); email to R. Tolson re employee complaint (.1); emails (2) to R. Tolson re S.M. EEOC charge (.2); Receipt and review of email from T. Smith re collaborative labs agreement (.1); Receipt and review of email from R. Tolson re S.M. EEOC charge (.1); Conference with J. Murdaugh re contract, employee complaint, employee issue (.4); Conference with J. Chaires-Lacey re employee issues (.2); Conference with J. Steele re S.M. EEOC charge (.2); Telephone conference with L. Kling re contract meeting (.1); Telephone conference with with G. Lamb re professional services contract (.1);</p>	2.20 hrs.
09/27/2013	WRM	<p>Email to G. Wells re professional services agreement (.1); Receipt and review of emails (9) from J. Steele re S.M. EEOC charge (.9); Receipt and review of email from J. Chaires-Lacey re employee accommodation (.1); Receipt and review of email from D. Wildes re architect selection (.1); Receipt and review of email from A. DeFoor re architect selection (.1); email to D. Wildes re architect selection (.1); Receipt and review of email from L. Kling re Board contact (.1); email to L. Kling re Board contact (.1); Review Nursing Instructor essential functions (.1); Receipt and review of email from T. Smith re professional services agreement (.1); email to J. Chaires-Lacey re Nursing Instructor essential functions (.1); emails (2) to J. Steele</p>	2.90 hrs.

re S.M. EEOC charge (.2); Conference with G. Lamb re professional services contract (.4); Receipt and review of email from A. Nied re Nursing Instructor essential functions (.1); email to A. Nied re Nursing Instructor essential functions (.1); email to T. Smith re professional services agreement (.1); Telephone conference with R. Tolson re several employee issues (.1);

09/30/2013	WRM	<p>Receipt and review of email from C. Miranda re S.M. EEOC charge (.1); Receipt and review of emails (2) from G. Wells re Miami Dolphins agreement (.2); email to G. Wells re Miami Dolphins agreement (.1); Receipt and review of email from T. Smith re harassment allegation (.1); email to T. Smith re Miami Dolphins agreement (.1); Receipt and review of emails (11) from J. Steele re S.M. EEOC charge (1.1); email to V. Lawrence re Miami Dolphins agreement (.1); Receipt and review of emails (2) from D. Wildes re architect selection (.2); Receipt and review of email from T. Smith re RMS confidentiality agreement (.1); email to T. Smith re RMS confidentiality agreement (.1); Receipt and review of emails (2) from S. Search re TCC wrestling club (.2); email to J. Steele re S.M. EEOC charge (.1); Receipt and review of email from K. Stewart re S.M. EEOC charge (.1); Receipt and review of emails (2) from A. DeFoor re architect selection (.2); Receipt and review of emails (2) from Ki. Moore re Plugged In Leadership agreement (.2); Review and analysis of revisions to Plugged In Leadership Agreement (.2); emails (2) to Ki. Moore re Plugged In Leadership Agreement (.2); Review and analysis of RMS Confidentiality Agreement (.2); email to T. Smith re RMS confidentiality agreement (.1); Review and analysis of TCC wrestling application (.1); email to S. Search re TCC wrestling (.1); Telephone conference with R.</p>	10.60 hrs.
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Tolson re former employee issue (.2); Receipt and review of emails (2) re former employee issue (.2); Preparation for witness interviews re S.M. EEOC charge (.9); Conduct seven (7) interviews of TCC employee witnesses in S.M. EEOC matter (4.4); Receipt and review of email from R. Tolson re adjunct instructor (.1); Receipt and review of email from T. Smith re public records and sunshine laws (.1); Receipt and review of email from T. Smith re surety bonding issues (.1); Review background information re adjunct instructor (.2); Telephone conference with R. Tolson re action - adjunct instructor (.2); Review - legal opinion re surety bonding (.1); Telephone conference with Ki. Moore re Workforce programs (.2);

10/01/2013	WRM	<p>Receipt and review of email from R. Chaney re TOC contract (.1); Receipt and review of email from A. Maxwell re film location agreement (.1); Receipt and review of emails (3) from R. Tolson re employee complaint (.3); emails (2) to R. Tolson re employee complaint (.2); Review and analysis of TOC contract (.2); email to R. Chaney re TOC contract (.1); Review and analysis of film location agreement (.2); email to A. Maxwell/T. Smith re film location agreement (.1); Receipt, review and analysis of correspondence from C. Smith re roster of state agency attorneys (.1); Conference with B. Sloan, B. Ballard, others re WEI dive program (1.0); Dictation and preparation of affidavits in response to S.M. EEOC charge (3.6); Attend TCC Strategic Plan meeting in Wakulla (.9);</p>	6.90 hrs.
10/02/2013	WT	<p>Preparation of correspondence to M. Hamilton (x3) re affidavit for EEOC response (.3); Preparation of correspondence to M. Cooksey re affidavit for EEOC response (.1); Preparation of correspondence to K. Stewart re affidavit for EEOC response (.1); Preparation of correspondence to C. Miranda re affidavit for EEOC response (.1); Preparation of</p>	0.90 hrs.

correspondence to C. Stringer (x2) re affidavit for EEOC response (.2); Preparation of correspondence to B. Venclauskas re affidavit for EEOC response (.1);

10/02/2013 WRM Receipt and review of email from R. Chaney 5.80 hrs.

re TOC agreement (.1); Receipt and review of email from J. Chaires-Lacey re essential functions for nursing instructors (.1); Review essential functions for nursing instructors (.2); email to J. Chaires-Lacey re nursing instructors essential functions (.1); Receipt and review of email from V. Lawrence re Cambridge Systematics agreement (.1); Review and analysis of Cambridge Systematics agreement (.2); email to V. Lawrence re Cambridge Systematics agreement (.1); Receipt and review of email from A. Nied re nursing instructors essential functions (.1); Telephone conference with Mr. Hamilton re responsive affidavit (.1); email to J. Steele re S.M. EEOC response (.1); Telephone conference with J. Chaires-Lacey re S.M. EEOC response (.1); Review and analysis of documents re S.M. EEOC charge (.5); Receipt and review of email from J. Steele re S.M. EEOC charge response (.1); Telephone conference with E. Moore re instructor status (.2); email to A. Nied, R. Tolson re instructor attorney representation (.1); Continued preparation of response to S.M. EEOC charge (3.4); Telephone conference with R. Tolson re employee complaint, employee accommodation (.2);

10/03/2013 WRM Telephone conference with D. Wildes re 8.90 hrs.

architect selection (.1); Receipt and review of email from E. Moore re employee accommodation (.1); email to R. Tolson, A. Nied re employee accommodation (.1); Receipt and review of emails (4) from R. Tolson re employee complaint (.4); Receipt and review of email from C. Stringer re S.M. EEOC charge response (.1); email to C.

Stringer re S.M. EEOC response (.1); Receipt and review of email from R. Tolson re employee accommodation (.1); Receipt and review of email from J. Byrnes re prevention of campus violence (.1); email to D. Hendry re prevention of campus violence (.1); Receipt and review of emails (2) from B. Ingerman re IT support for Flagler (.2); email to B. Ingerman re IT support for Flagler (.1); Telephone conference with R. Tolson re employee complaint (.1); Receipt and review of email from T. Smith re IT support for Flagler (.1); Receipt and review of email from A. Nied re nursing instructor contact hours (.1); Receipt and review of email from D. Hendry re TCC PD (.1); Email to A. Nied re nursing instructor contact hours (.1); Telephone conference with R. Johnston re employee complaint (.2); email to R. Tolson re employee complaint (.1); Receipt and review of emails (7) from B. Ingerman re TCC United Way (.7); Emails (4) to B. Ingerman re TCC United Way campaign (.4); Receipt and review of emails (2) from T. Smith re inquiry meeting (.2); emails (2) to T. Smith re inquiry meeting (.2); Receipt and review of emails (2) from T. Smith re TCC United Way Campaign (.2); Receipt and review of emails (2) from R. Tolson re inquiry meeting (.2); Receipt and review of email from R. Tolson re student complaint (.1); email to R. Tolson re student complaint (.1); email to T. Smith re inquiry meeting (.1); Preparation of Response to S.M. EEOC charge (2.8); Receipt and review of email from V. Lawrence re Think Creative agreement (.1); Review and analysis of Think Creative agreement (.1); email to V. Lawrence re Think Creative agreement (.1); Receipt and review of email from V. Lawrence re Tampa Bay Arena agreement (.1); Review and analysis of Tampa Bay Arena agreement (.5); email to V. Lawrence re Tampa Bay Arena agreement (.1); Review Florida law re charity

events/games (.3); email to B. Ingerman re charitable organizations/ games of chance (.1); Telephone conference with R. Tolson re student complaint (.1); email to T. Smith re United Way Campaign (.1);

10/04/2013	WRM	<p>Telephone conference (2) with R. Tolson re employee concerns (.3); Receipt and review of email from K. Stewart re S.M. EEOC charge response (.1); Receipt and review of emails (2) from M. Cooksey re S.M. EEOC charge response (.2); Receipt and review of email from D. Wildes re architect selection (.1); email to D. Wildes re architect selection (.1); Receipt and review of email from B. Sloan re parent complaint (.1); Receipt and review of emails (3) from V. Lawrence re Xcaliber contract (.3); email to V. Lawrence re Xcaliber contract (.1); Telephone conference with M. Cooksey re S.M. EEOC charge response (.1); email to B. Sloan re parent complaint (.1); Conference with T. Smith, R. Tolson re employee issues (1.3); Receipt and review of email from E. Moore re employee accommodation (.1); email to R. Tolson/A. Nied re employee accommodation (.1); Receipt and review of email from D. Wilson re academic evaluations (.1); Review and analysis of Xcaliber contract (.4); Review and analysis of background documents re employee issues (.9); Review revision to M.C. affidavit in S.M. EEOC (.1);</p>	4.50 hrs.
10/07/2013	WT	<p>Receipt, review and analysis of correspondence from C. Miranda re affidavit in Massoudi EEOC matter (.1); Revise affidavit of Margaret Cooksey per her instructions (.2); Revise TCC Response to Massoudi charge of discrimination (.2);</p>	0.50 hrs.
10/07/2013	WRM	<p>Receipt and review of email from R. Tolson re employee action (.1); email to R. Tolson re employee action (.1); Receipt and review of email from Ki. Moore re Plugged In</p>	8.90 hrs.



Leadership agreement (.2); email to Ki. Moore re Plugged In Leadership agreement (.1); Receipt and review of emails (2) from D. Wildes re architect selection (.2); Receipt and review of email from J. Byrnes re campus violence prevention (.1); email to D. Hendry re campus violence prevention (.1); Receipt and review of email from B. Sloan re diving course - WEI (.1); Receipt and review of email from A. Maxwell re Common Core Public Hearing (.1); Receipt and review of email from T. Smith re WEI diving course (.1); Receipt and review of email from J. Chaires-Lacey re employee accommodations (.1); Receipt and review of email from B. Mallowney re academic evaluations (.1); Receipt and review of email from R. Tolson re garnishment order (.1); email to V. Williams re Xcaliber contract (.1); Receipt and review of email from G. Wells re TCC sport club (.1); email to G. Wells re TCC sport club (.1); Receipt and review of email from T. Smith re TCC sport club (.1); Receipt and review of emails (2) from D. Wildes re employee issues (.2); Telephone conference (2) with S. Search re student issue (.2); email to S. Search re student issue (.1); Receipt and review of email from S. Search re student issue, training (.1); Receipt and review of emails (2) from D. Hendry re employee action (.2); Receipt and review of email from T. Smith re employee action (.1); Receipt and review of email from S. Crosby re disability training (.1); Review employee action document (.2); email to D. Hendry re employee action (.1); Finalize response to S.M. EEOC charge (2.0); Receipt and review of email from G. Wells re Miami Heat agreement (.1); Review and analysis of Miami Heat agreement (.1); email to G. Wells re Miami Heat agreement (.1); Dictation and preparation of Litigation Report to J. Murdaugh (.2); Receipt and review of email from G. Wells re Rosen Shingle Creek

agreement (.1); Review and analysis of Rosen Shingle Creek agreement (.3); email to G. Wells re Rosen Shingle Creek agreement (.1); Receipt and review of email from R. Tolson re non-exempt employee, adjunct instructor (.1); Telephone conference with R. Tolson re non-exempt employee, adjunct instructor (.2); Receipt and review of email from S. Miller re dental hygienist training (.1); email to B. Sloan re dental hygienist training (.1); Analysis: non-exempt employee, two jobs (1.0); Receipt and review of emails (2) from B. Sloan re dental hygienist training (.2); Background review: NCWA (.3); Email to S. Miller re dental hygienist training (.1); Receipt and review of email from E. Sheeks re disability training (.1); Conference with T. Smith, S. Search re proposed student sport (.5);

10/08/2013	WRM	<p>Receipt and review of email from S. Miller re dental hygiene training (.1); emails (2) to S. Miller re dental hygiene training (.2); emails (2) to B. Sloan re dental hygiene training (.2); Telephone conference with T. Smith re employee issues (.2); emails (3) to T. Smith, other re employee issues (.5); Receipt and review of emails (2) from B. Sloan re faculty annual/continuing contract (.2); Planning for interviews re employee issues (1.7); Receipt and review of emails (3) from D. Wildes re employee issues (.3); Review departmental tables of organizations re employee issues (.2); Receipt and review of email from T. Smith re employee issues (.1); Receipt and review of emails (2) from B. Sloan re dental hygienist training (.2); Analysis: policy/procedure re non-appointment to continuing contract (.8); email to B. Sloan re policy/procedure re non-appointment to continuing contract (.2); Receipt and review of email from R. Tolson re employee issues (.1); Analysis: FLSA, pay/overtime for second jobs (.7); email to R. Tolson re FLSA analysis (.1); Receipt and</p>	6.60 hrs.
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review of emails (2) from D. Wildes re RHO Market (.2); Receipt and review of email from T. Smith re RHO Market (.1); Telephone conference with R. Tolson re employee issue (.2); Telephone conference with R. Tolson re employee inquiries (.1);

10/14/2013	WRM	Receipt and review of email from Ki. Moore re Day of Dialog agreement (.1); Receipt and review of email from D. Wildes re architect selection (.1); Receipt and review of email from S. Heath re Avalanche litigation dismissal (.1); Receipt and review of email from O. Tiles re wage garnishment (.1); Receipt and review of email from R. Tolson re employee accommodation (.1); Receipt and review of email from B. Sloan re student work experience (.1); Receipt and review of emails (2) from B. Ingerman re university partner (.2); Receipt and review of email from T. Smith re university partner (.1); Receipt and review of email from C. Stringer re WEI course documents (.1); Receipt and review of e-mail from R. Tolson re FLSA question (.1); Receipt and review of e-mail from D. Hendry re employee action (.1); Review and analysis of Day of Dialog agreement (.2); email to Ki. Moore re Dialog agreement (.1); Receipt and review of email from R. Tolson re employee issues interviews (.1); email to R. Tolson re employee issue interviews (.1); Review architect selection score sheet (.1); Review garnishment documents (.2); email to R. Tolson re garnishment (.1); Receipt and review of physician's assessment re employee accommodation (.1); email to R. Tolson re physician's assessment for employee accommodation (.1); Review and analysis of student work experience agreement (.1); email to B. Sloan re student work experience agreement (.1); Review and analysis of TCC PD employee action documents (.2); email to R. Tolson re FLSA question (.1); email to B.	4.80 hrs.
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Ingerman/T. Smith re addendum to university partner agreement (.1); Receipt and review of Avalanche litigation Notice of Dismissal With Prejudice (.1); emails (2) to C. Stringer re WEI proposed course (.2); Receipt and review of email from T. Smith re Brogan bill (.1); email to T. Smith re Brogan bill (.1); Review and analysis of proposed WEI course forms (.7); Receipt and review of email from B. Sloan re student work experience agreement (.1); Review TCC Board agenda for 10/21/13 (.5); Receipt and review of email from Ki. Moore re PIL agreement (.1);

10/15/2013	WRM	Receipt and review of email from A. Maxwell re public record request (.1); email to A. Maxwell re public records request (.1); Receipt and review of email from R. Tolson re employee wage garnishment (.1); Receipt and review of email from C. Stringer re WEI dive course (.1); Conduct interviews (10) re employee issues (7.6); Conference with L. Williams re public record request (.4); Conference with R. Tolson, A. Nied re employee accommodation (1.0);	9.40 hrs.
10/16/2013	WRM	Receipt and review of email from A. Maxwell re student complaint (.1); Receipt and review of email from G. Wells re Redwire bill (.1); Receipt and review of emails (2) from T. Smith re Redwire bill (.2); Receipt and review of email from S. Crosby re student contact (.1); Dictation and preparation of Return to Work Agreement (.4); email to R. Tolson re Return to Work agreement (.1); Receipt and review of email from R. Tolson re Return to Work agreement (.1); Receipt and review of email from D. Wildes re DOC sign (.1); Receipt and review of email from B. Hunter re DOC sign (.1); Receipt and review of email from R. Tolson re employee accommodation (.1); email to D. Wildes, others re DOC sign (.1); Review and analysis of treatise re accommodation of pregnant employees (.5);	2.40 hrs.

		Review and analysis of current Flagler facilities and lease agreement (.4);	
10/17/2013	WRM	Continue interviews (12) of TCC staff re employee issues (8.3); Telephone conference with B. Ballard re WEI/TCCF agreement (.1); Conference with B. Sloan, R. Tolson re employee accommodation (.4); Receipt and review of email from R. Hatfield re FCSRMC agreement (.1); Receipt and review of email from S. Search re disability training (.1); Receipt and review of email from B. Hunter re DOC sign (.1);	9.10 hrs.
10/18/2013	WT	Research dockets for Complaint re Consumer Rights cases;	0.20 hrs.
10/18/2013	WRM	Receipt and review of email from B. Ballard re oyster culture program (.1); Receipt and review of email from R. Johnston re oyster culture program (.1); Receipt and review of email from A. Maxwell re public hearing (.1); Receipt and review of emails (2) from B. Ingerman re Flagler addendum (.2); Receipt and review of email from A. Maxwell re subpoena for records (.1); Receipt and review of email from P. Locascio re ADF letter (.1); Receipt and review of email from D. Bennett re ADF letter (.1); Receipt and review of email from C. Dominguez re ADF letter (.1); Receipt and review of email from R. Frazier re former student issue (.1); Receipt and review of email from Ki. Moore re Dod intent agreement (.1); email to Ki. Moore re Dod intent agreement (.1); email to B. Ingerman re Flagler addendum (.1); email to A. Maxwell re records subpoena (.1); Continue employee interviews re staff concerns (3.0); Review and analysis of Consumer Rights Complaint, other documents (.6); email to A. Maxwell re Consumer Rights Complaint (.1); Telephone conference with R. Tolson re Consumer Rights Complaint (.2); email to C. Singletary re Consumer Rights Complaint (.1); Receipt and review of email	6.20 hrs.

from R. Tolson re employee benefits (.1);  
 email to T. Smith re Consumer Rights  
 Complaint (.1); email to T. Smith re staff  
 interviews (.1); Telephone conference with A.  
 Maxwell re Consumer Rights Complaint (.1);  
 Receipt and review of email from C.  
 Singletary re Consumer Rights Complaint (.1);  
 email to M. Robeck re Consumer Rights  
 Complaint (.1); Telephone conference with C.  
 Singletary re Consumer Rights Complaint (.1);  
 Telephone conference with A. Maxwell re  
 Consumer Rights Complaint (.1);

10/21/2013	WT	Preparation of correspondence to B. Ballard and R. Johnston re revised Oyster Aquaculture Agreement;	0.10 hrs.
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10/21/2013	WRM	Receipt and review of emails (3) from M. Robeck re Consumer Rights case (.3); Receipt and review of emails (3) from B. Sloan re employee accommodation (.3); Receipt and review of email from T. Smith re Consumer Rights case (.1); Receipt and review of email from T. Smith re employee issues (.1); Receipt and review of emails (3) from B. Ingerman re Flagler IT support (.3); emails (2) to B. Ingerman re Flagler IT support (.2); Receipt and review of emails (2) from B. Ingerman re Consumer Rights case (.2); emails (2) to B. Ingerman re Consumer Rights case (.2); Receipt and review of emails (2) from A. Maxwell re Consumer Rights case (.2); Telephone conference (2) with A. Maxwell re Consumer Rights case (.2); Telephone conference with T. Smith re Consumer Rights case, Board meeting, employee issues (.1); Telephone conference with R. Tolson re Consumer Rights case (.1); emails (2) to M. Robeck re Consumer Rights case (.2); email to J. Murdaugh re Consumer Rights case (.1); Review one provision TCCF/WEI oyster culture program (.1); Analysis: US DOL Guidance re benefits for same sex married couples (.4); email to R. Tolson re US DOL	11.50 hrs.
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Guidance - benefits for same sex married couples (.1); Receipt and review of email from Ki. Moore re employee action (.1); Receipt and review of emails (2) from D. Wildes re architect selection criteria (.3); Analysis: Consumer Rights v TCC lawsuit (1.2); email to D. Wildes re architect selection meeting (.1); Review draft employee action letter (.2); email to Ki. Moore and R. Tolson re employee action letter (.1); Telephone conference (3) with D. Wildes re architect selection meeting (.4); Receipt and review of email from T. Smith re Consumer Rights complaint (.1); Dictation and preparation of Addendum to TCC/Flagler Facilities and Lease Agreement (.6); Conference with T. Smith and A. Maxwell re Consumer Rights case (.6); Attend preliminary architect selection meeting (.8); Attend TCC Board Business meeting (3.0); Attend strategic planning meeting (.8);

10/22/2013	WT	Preparation of correspondence to B. Ingerman and T. Smith re Addendum to Facilities and Lease Agreement;	0.30 hrs.
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10/22/2013	WRM	Telephone conference (2) with R. Tolson re employee accommodation (.2); Receipt and review of email from G. Haile re DOC grant language (.1); Receipt and review of email from S. Schroeder re rule challenge (.1); Brief review of documents in continuing contract rule challenge (.2); Receipt and review of email from S. Crosby re student contact (.1); Receipt and review of email from J. Murdaugh re public record request (.1); email to J. Murdaugh re public record request (.1); email to A. Maxwell re public record request (.1); Revise employee work agreement (.3); Receipt and review of email from A. Maxwell re public record request (.1); Telephone conference with R. Tolson re employee FMLA (.1); Receipt and review of email from R. Tolson re employee FMLA (.1); Analysis - review of source materials - WEI dive class	8.10 hrs.
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instructor agreement (1.2); Receipt and review of email from B. Sloan re Pulmonary Clinic agreement (.1); Brief review of Pulmonary Clinic Agreement (.1); email to B. Sloan re Pulmonary Clinic Agreement (.1); Telephone conference with A. Maxwell re Consumer Rights case (.1); Receipt and review of emails (2) from B. Hinson re architect selection (.2); Receipt and review of emails (5) from D. Wildes re architect selection (.5); Receipt and review of emails (3) from L. Kling re architect selection (.3); Receipt and review of emails (2) from Ki. Moore re employee action (.2); Receipt and review of email from A. Maxwell re Consumer Rights case (.1); Receipt and review of email from G. Wells re Tombras agreement (.1); Receipt and review of emails (2) from G. Wells re employee interviews (.2); emails (2) to G. Wells re employee interviews (.2); Receipt and review of email from R. Tolson re employee action (.1); Receipt and review of email from M. Robeck re Consumer Rights case (.1); Receipt and review of emails (2) from B. Hunter re Gadsden re-entry sign (.2); Receipt and review of email from T. Smith re employee interviews (.1); Review portions of DOC Gadsden easement (.1); email to B. Hunter re DOC Gadsden easement and sign (.1); Review Tombras agreement (.2); email to G. Wells re Tombras agreement (.1); Analysis and review - emails, law re response to Consumer Rights second public record request (.8); email to A. Maxwell/M. Robeck re response to second Consumer Rights public records requests (.2); Investigation - Consumer Rights and Officers (.5); Receipt and review of emails (2) from J. Murdaugh re Consumer Rights case (.2); email to J. Murdaugh re Consumer Rights case (.1); Dictation and preparation of response to case status conference Order (.2);

10/23/2013

WRM Continue interviews (10) re employee issues

8.50 hrs.



(7.9); Conference with A. Maxwell re public record request (.4); Conference with L. Kling re public record request (.2);

10/24/2013	WRM	<p>Receipt and review of emails (7) from R. Case re Consumer Rights case (.7); Receipt and review of emails (2) from J. Murdaugh re Consumer Rights case (.3); Receipt and review of email from T. Smith re audit finding - vendor selection (.2); email to T. Smith re audit finding (.2); Receipt and review of emails (2) from D. Wildes re architect selection (.2); Receipt and review of email from B. Hinson re architect selection (.1); Receipt and review of email from S. Schroeder re robocalls (.1); Receipt and review of email from D. Hendry re draft safety plan (.1); Receipt and review of email from R. Tolson re employee issue (.1); email to R. Tolson re employee issue (.1); Receipt and review of emails (2) from A. Maxwell re Consumer Rights case (.2); email to J. Murdaugh re Consumer Rights case (.1); Receipt and review of emails (2) from D. Wildes re employee interviews (.2); email to D. Wildes re employee interviews (.1); Telephone conference with A. Maxwell re Consumer Rights case (.1); emails (2) to R. Case re Consumer Rights case (.3); emails (3) to J. Murdaugh/T. Smith re Consumer Rights case (.3); email to M. Rett re Consumer Rights case (.1); Review and analysis of Amended Complaint in Consumer Rights case (.4); Receipt and review of emails (2) from B. Ingerman re Workday RFI (.2); email to B. Ingerman re Workday RFI (.1); Conference with D. Wildes re employee issues (1.9); Receipt and review of email from B. Hinson re audit finding (.1); Receipt and review of email from J. Murdaugh re Consumer Rights case (.1); Receipt and review of email from M. Rett re Consumer Rights case (.1); Receipt and review of email from T. Smith re Consumer</p>	6.90 hrs.
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Rights case (.1); Begin preparation of WEI diving course agreement (.5);

10/25/2013	WRM	Attend status committee meeting re architect selection (.5); Conference with B. Hunter/D. Wildes/E. Eunice re DOC re-entry sign (.5); Receipt and review of emails (2) from R. Tolson re employee accommodation (.2); Telephone conference (2) with R. Tolson re employee accommodation (.2); Receipt and review of emails (4) from D. Wildes re architect selection (.4); Receipt and review of email from E. Moore re employee accommodation (.1); Receipt and review of email from D. Bennett re pre-paid legal plans (.1); Receipt and review of email from T. Smith re architect selection (.1); Receipt and review of email from J. Murdaugh re Consumer Rights case (.1); Emails (4) to J. Murdaugh/T. Smith re Consumer Rights case (.4); Receipt and review of emails (2) from B. Sloan re American Heart Association agreement (.2); email to R. Case re Consumer Rights case (.1); Review and analysis of American Heart Association agreement (.5); email to B. Sloan re American Heart Association agreement (.1); email to R. Tolson re employee accommodation (.1); Receipt and review of email (with attachments) from B. Hunter re DOC re-entry sign (.2); email to B. Hunter re DOC re-entry sign (.1); Receipt and review of emails (2) from J. Morrow re intern agreement addendum (.2); email to J. Morrow re intern agreement addendum (.1); email to S. Search re disability training (.1); Review FCSRMC proposed 2014 agreement (.2); email to T. Smith re FCSRMC proposed 2014 agreement (.1); Review former student complaint information (.1); email to R. Frazier re former student complaint (.1); Receipt and review of email from T. Smith re FCSRMC proposed 2014 agreement (.1); Receipt and review of email from S. Search re disability	8.20 hrs.
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training (.1); Receipt and review of email from R. Case re Consumer Rights case with attachment (.2); Telephone conference with B. Ingerman re Workday RFI/Consumer Rights case (.4); Receipt and review of email from R. Frazier re former student complaint (.1); email to J. Murdaugh, others re public record request (.1); Dictation and preparation of addition/revision to WEI dive class instructor agreement (1.0); Receipt and review of email from B. Ingerman re public record request (.1); email to B. Sloan re employee accommodation (.1); email to C. Stringer re dive instructor agreement (.1); Receipt and review of emails (2) from T. Smith re Consumer Rights case (.2); Review Fla. Sunshine Law cases re RFI committee meetings (.6); email to B. Ingerman re public notice of RFI committee meeting (.1); Receipt and review of email from S. Schroeder re pre-paid legal service plans (.1); Receipt and review of email from B. Ingerman re RFI committee meeting public notice (.1);

10/28/2013	WRM	<p>Receipt and review of email (3) from B. Ingerman re Workday RFI (.3); Receipt and review of email from J. Murdaugh re Consumer Rights case (.1); Receipt and review of email from R. Frazier re former student complaint (.1); Receipt and review of emails (4) from D. Wildes re Minor Construction architect selection (.5); Receipt and review of email from J. Murdaugh re public record requests (.1); Receipt and review of email from A. Maxwell re public record requests (.1); Receipt and review of draft response to former student complaint (.1); email to R. Frazier re response to former student complaint (.1); email to B. Ingerman re Workday RFI committee meetings (.1); Telephone conference with D. Wildes re employee inquiry (.1); Receipt and review of emails (3) from B. Ingerman re public record requests (.3); Conference with R. Tolson/B. Sloan re</p>	9.20 hrs.
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employee accommodation (.6); emails (2) to B. Ingerman re public record requests (.2); Telephone conference (2) with R. Tolson re employee action (.2); Receipt and review of emails (2) from Ki. Moore re employee action (.2); email to Ki. Moore re employee action (.1); Telephone conference with R. Tolson/B. Bierbaum/W. Rabon re employee issue (.3); Receipt and review of emails (2) from R. Tolson re employee action (.2); Telephone conference (3) with C. Long re Consumer Rights case (.6); Telephone conference with D. Wildes re employee issue (.1); Telephone conference (2) with D. Wildes re architect selection (.2); email to J. Murdaugh/T. Smith re Consumer Rights case (.1); email to D. Wildes re architect selection (.1); email to R. Tolson re employee action (.1); Review, compile notes re employee interviews, issues (2.4); Receipt and review of emails (2) from R. Case re Consumer Rights case (.2); email to R. Case re Consumer Rights case (.1); Receipt and review of email from A. DeFoor re Consumer Rights case (.1); email to A. DeFoor re Consumer Rights case (.1); email to B. Ingerman re Consumer Rights case (.1); Conference with B. Ingerman re Consumer Rights case (.3); Conference with T. Smith re employee issues (1.0);

10/28/2013	WRM	Monthly Fee;		0.00 hrs.	13,333.33
			Fees for this matter		\$13,333.33

BILLING SUMMARY

Mabile, William R	Attorney	144.90 hrs	0.00 /hr	\$13,333.33
Taylor, Winifred	Paralegal	2.00 hrs	0.00 /hr	\$0.00
Fees		146.90 hrs		<hr/> \$13,333.33
Disbursements				<hr/> \$0.00

Teresa Smith

Invoice# 11768

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TOTAL CHARGES FOR THIS BILL

\$13,333.33