



Focus on Quality

Policy Changes Regarding Faculty
Responsibilities, Contracts, and Assessment

TCC Board of Trustees Workshop
May 20, 2013

Summary of Policy Changes

- Faculty Responsibilities
- Types of Contracts
- Renewal of Contracts
- Non-renewal of Annual Contracts, Return to Annual Contract and Dismissal
- Appeal Processes
- Assessment of Faculty

Faculty Recruitment & Hiring

Anthony Jones, MS

Associate Professor – Science and Math
Biology, Microbiology, Anatomy and Physiology I and II

10 years at TCC

STEM Council, Member

Faculty Senate, Chair

Biology Screening Committee, Chair

Biology Program, Chair

New Faculty Orientation and Seminars

Karinda Barrett, Ph.D.

Director - Center for Teaching, Learning
and Leadership

9 years at TCC

Employee Excellence
Committee, Vice Chair



Orientation & Seminars

Progression

Brandie Oscar, BS

Associate Professor - Academic Support
Programs

Developmental Math I and II

10 years at TCC

New Faculty Seminars, Faculty Facilitator

Administrative Effectiveness Committee, Member

Connect 2 Complete, Mentor

Leadership TCC Class VI, Member

Orientation & Seminars

Portfolios

Martin Balinsky, Ph.D.

Associate Professor - Science and Math
Earth Science, Physical Geology, Oceanography

3 years at TCC

Faculty Senate, Chair-Elect Designate
Science Program Committee, Member
TCC Dental Advisory Committee, Member
Leadership TCC Class VI, Member

Faculty Responsibilities

Local, State, National, Global

Ginny Wagner, CDA, RDH, MS

Associate Professor - Healthcare
Oral Pathology, Sedation, Dental Radiology

8 years at TCC

Dental Health Programs, Chair

Advanced Leadership TCC, Member

Students United for America's ToothFairy™, Faculty Advisor

Capital Area Dental Hygiene Association, Secretary

Florida Allied Dental Educators, By-Laws Committee Member

Faculty Responsibilities

Be Current, Comprehensive, Employable

Stephanie Spike, MS

Associate Professor – Technical and
Professional Programs

Computer and Video Game Programming, Remedial
Computing

10 years at TCC

Computer Technology Program, Chair
Leadership TCC Class VI, Member
Veteran's Advisor

Faculty Responsibilities

Preparing a Diverse Population

Raksha Patel, MS.Ed.

Associate Professor – Academic Support
Programs

Developmental Mathematics I and II, Statway

5 years at TCC

Faculty Responsibilities

Instruction

Brian Kupfer, Ph.D.

Associate Professor – History and Social
Sciences

State & Local Politics, American Government, The Global
Gateway

5 years at TCC

Faculty Responsibilities

Service

Rob Fleischmann, MM

Associate Professor – Communications and Humanities

Humanities, American Popular Music, Jazz History

5 years at TCC

Honors Program, Chair

Faculty Responsibilities

Professional Development

Anthony Jones, MS

Associate Professor – Science and Math

Biology, Microbiology, Anatomy and Physiology I and II

10 years at TCC

STEM Council

Faculty Senate, Chair

Biology Screening Committee, Chair

Biology Program, Chair

Policy Changes

A Collaborative Approach

Dale McColskey, Ph.D.

Professor - History and Social Sciences

General Psychology, Personal and Social Adjustment

Honors Psychology, Personal and Social Adjustment

24 years at TCC

Faculty Senate, Chair 2003-2004; 2012-2013



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