




March 18, 2013

MEMORANDUM

TO: District Board of Trustees

FROM: Jim Murdaugh, President 

SUBJECT: Recommendation of Faculty Continuing Contracts for 2013-2014

Item Description

The following faculty are completing at least three years at TCC:

NAME	DIVISION
Abert, Rex	Science and Mathematics
Balinsky, Martin	Science and Mathematics
Ferrell-Locke, Suzanne	Academic Support Programs
Harper, Ellenar	Academic Support Programs
Jamison, André	Academic Support Programs
Lutz, Robert	Science and Mathematics
Marchessault, Sara	Academic Support Programs
Mitchell, Adelaide	Communications and Humanities
Molina, Santiago	Science and Mathematics
Nielsen-Parks, Eva	Communications and Humanities
Olson, Melissa	Healthcare Professions
Ray, Elise	Communications and Humanities
Valladares, David	Academic Support Programs
Winston, Anne	Technology and Professional Programs

Overview and Background

These fourteen faculty have successfully completed the three year series of seminar programs for new faculty, including the development of portfolios of their work and plans for continued growth. Their classroom performance has been rated as highly successful by students, peers, and their Dean. All have contributed to their profession, their department, and the College in significant ways. They have consistently demonstrated the excellence expected of TCC faculty. One of these faculty who improved steadily over the three years was issued a fourth year on annual contract last year as a precaution to assure that all areas of performance consistently met TCC's high standards. His continued positive performance has earned him a recommendation for continuing contract.

Past Actions by the Board

These faculty have been approved for annual contract in previous years.

Funding/Financial Implications

No salary change is associated with appointment to continuing contract.

Staff Resource

Barbara Sloan

Recommended Action

That the Board approve continuing contract status for these faculty.