




October 17, 2011

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP.

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### Item Description:

Request for approval to pay the Board's attorney.

### Overview:

On a monthly basis, the Board's attorney submits an invoice for services provided.

### Salient Facts:

The College's attorney is hired by the Board under the authority of Section 1001.64(25), Florida Statutes, and for this reason invoices are brought for approval.

### Past Actions:

The Board of Trustees approved the original contract at the October 18, 2010 Board meeting and it was effective through October 31, 2011. The contract may be renewed on an annual basis with four (4) consecutive one (1) year renewals for a total contract period of five (5) years. The Board approved year two (2) of the contract at the September 19, 2011 Board meeting which shall be effective until October 2012. The Board shall be billed on an annual flat fee of \$160,000 for services of the firm.

### Future Actions:

Monthly Invoices will be presented as they are submitted by the attorney.

### Funding/Financial Matters:

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$13,333.33.

### Staff Resource:

Teresa Smith

### Recommended Action:

Authorize payment of invoices as presented.

ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

P.O. BOX 12800  
TALLAHASSEE, FL 32317  
TAX ID #59-3621660

September 29, 2011

Jerry Schilling  
Assistant Vice President for Administrative Services  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, FL 32304

Invoice# 10152 WRM  
Our file# T00007 02276  
Billing through 09/28/2011

Tallahassee Community College (General)  
P.O. Number: 2011 00001580

FOR PROFESSIONAL SERVICES RENDERED

08/31/2011	WRM	Receipt and review of e-mail from T. Smith re: Brogan chronology (.1); Review chronology of events re: Brogan noise (.2); Receipt and review of e-mail from R. Tolson re: separation and leave (.1); E-mail to R. Tolson re: separation and leave (.1); Review e-mails between R. Tolson and T. Starke re: annual leave payout (.1); Receipt and review of e-mail from T. Smith re; Brogan Trane inspection (.1); Telephone conference with R. Tolson re: annual leave payout (.1); Conference with T. Smith, D. Wildes, others re: Brogan noise (.5);	1.30 hrs.
09/02/2011	WT	Telephone conference with J. Schilling re: subpoena just served in Hillsborough County case (.2); Review docket sheet from Hillsborough County case (.1); Preparation of correspondence to J. Schilling re: documents requested, will obtain copy of complaint (.2); Telephone conference with L. Beer re: copy of complaint (.1); Receipt, review and analysis of correspondence from J. Schilling re: computers down, unable to get file (.1); Preparation of correspondence to J. Schilling re: will keep updated (.1); Telephone conference with K. Long re: subpoena for records, extension requested, complaint requested (.2);	1.10 hrs.

		Preparation of correspondence to J. Schilling re: conversation with K. Long (.1);	
09/06/2011	WRM	Receipt and review of e-mail from T. Smith re: grant employees complaints (.1); Receipt and review of e-mail from G. Head re: grant employees complaints (.1); Receipt and review of e-mail from W. Taylor re: Mondrele Jackson case subpoena for records (.1); Receipt and review of e-mail from R. Tolson re: draft computer use policy (.1); Receipt and review of e-mail from D. Standish re: L. Ziegler v. TCC (.1); Receipt and review of e-mail from T. Smith re: personal services contract fees (.1); Receipt and review of e-mail from R. Hardaway re: M.N. v. TCC case (.1); E-mail to R. Hardaway re: M.N. v. TCC case (.1); Receipt and review of e-mail from D. Wildes re: proposed new lease (.1); Receipt and review of e-mail from T. Smith re: proposed new lease (.1); Receipt, review and analysis of correspondence from S. Fisher re: Network Security v. TCC Foundation (.1); Telephone conference with R. Tolson re: lease transfer/termination, proposed computer policy (.2); Telephone conference with R. Tolson re: OPS employee performance (.2); Receipt and review of e-mail from S. Jefferson re: Communities in Schools Agreement (.1); Telephone conference with H. Stivers re: former employee retirement (.1); E-mail to D. Wildes re: proposed new lease (.1); Quick review motion to amend amended complaint - Network Security v. TCC Foundation (.1); Review and analysis of Community in Schools/TCC Fostering Achievement Fellowship Program (.3);	2.20 hrs.
09/07/2011	WT	Preparation of correspondence to D. Standish re: closing documents in Ziegler v. TCC;	0.20 hrs.
09/07/2011	WRM	Receipt and review of e-mails (4) from D. Wilder re: proposed lease (.4); E-mail to S. Jefferson re: Communities in Schools FAF	6.20 hrs.

program agreement (.2); Receipt and review of e-mail from S. Jefferson re: Communities in Schools agreement (.1); Review building plan and renovation drawing re: proposed lease (.3); Review and analysis of draft computer use policy, review cited authorities (1.8); Receipt and review of e-mails (5) from T. Smith re: proposed lease (.5); E-mails (2) to T. Smith re: proposed lease (.2); Receipt and review of e-mail from T. Smith re: DES contract (.1); Telephone conference with R. Tolson re: draft computer use policy (.1); Telephone conference with T. Smith re: proposed lease, employee issues, windstorm RFP (.5); Telephone conference with H. Stivers re: former employee retirement (.2); Review and analysis of DES agreement for temporary services (.6); E-mail to T. Smith re: DES agreement (.1); E-mail to R. Tolson re: draft computer use policy (.5); E-mail to B. Sloan re: former employee retirement claim (.1); Telephone conference with R. Tolson re: grant employees issue (.1); Outline lease intent letter (.4);

09/08/2011	WRM	Preparation of proposed lease letter of intent (1.1); Receipt and review of e-mail from B. Sloan re: former employee retirement (.1); E-mail to B. Sloan re: former employee retirement (.1); Telephone conference with B. Sloan re: former employee retirement (.1); Telephone conference with H. Stivers re: former employee retirement (.1); Telephone conference with T. Smith re: DES contract (.1); Receipt and review of e-mail from W. Rabon re: statute - non-acceptance of student (.1);	1.70 hrs.
09/09/2011	WRM	Review and analysis of authority of Board of Trustees' to deny admission (.4); E-mail to W. Rabon re: Board authority to deny admission (.1); Conference with R. Bush, A. Bryant re; preparation of TCC employees for depositions in H.E. v. TCC (5.5); Receipt and review of	6.90 hrs.

e-mail from W. Rabon re: Board authority to deny admissions (.1); Receipt and review of e-mails (2) from M.Turner re: H.E. v. TCC, with attachments (.2); E-mail to R. Tolson re: depositions in H.E. v. TCC (.1); Receipt and review of subpoena and requested documents in M.J. v. SGF matter (.2); Telephone conference with J. Schilling re; documents produced per subpoena (.1); Dictation and preparation of correspondence to L. Beer re: documents in response to subpoena (.2);

09/12/2011	WT	Telephone conference with S. Fisher's office re: correspondence received in Network Multi-Family v. TCC Foundation, Motion to Amend, hearing (.2); Review Wakulla County Property Appraiser information on bank building re: intent to lease letter (.1);	0.30 hrs.
09/12/2011	WRM	Preparation for meetings with F. Brown/K. Reeves re: testimony at administration hearing (.4); Receipt and review of e-mail from C. Easley re: new affiliation agreement for Pharm Tech program (.1); Receipt and review of e-mail from T. Smith re: draft intent to lease (.1); Attend one deposition in M.E. v. TCC case (1.0); Conference with F. Brown re: administrative hearing testimony (1.3); Conference with K. Reeves re: administration hearing testimony (1.0); Conference with R. Tolson re: FMLA question, grant employee issues (.6); Review CD re: grant employee issues (.5); Receipt and review of attorney notice of unavailability - Network Security v. TCC (.1); Review revised draft intent to lease (.1); E-mail to T. Smith re: revised draft intent to lease (.1); Review property appraisers' report re: proposed property lease (.1); E-mail to T. Smith re: property appraiser's report (.1); Receipt and review of affiliation agreement with Veteran's Admin. (.3); E-mail to C. Easley re: Veteran's Admin. affiliation (.1);	5.90 hrs.
09/13/2011	WRM	Receipt and review of e-mails (2) from R.	6.60 hrs.

Bush re: depositions in H.E. v. TCC, with attachments (.3); E-mails (4) to T. Smith, R. Tolson re: their deposition in H.E. v. TCC (.4); E-mail to R. Bush re: depositions in H.E. v. TCC (.1); Receipt and review of e-mails (2) from T. Smith re: proposed lease (.2); E-mail to T. Smith re: proposed lease, property title (.1); Receipt and review of e-mails (2) from J. Chapin re: Groupon contract (.2); Receipt and review of e-mails (2) from T. Smith re: depositions in H.E. v. TCC (.2); Receipt and review of e-mail from R. Tolson re: deposition in H.E. v. TCC (.1); Telephone conference with T. Smith re: depositions in H.E. v. TCC (.2); Receipt and review of e-mails (3) from G. Wells re: meet with T. Smith, depositions (.3); E-mails (2) to G. Wells re: meeting concerning deposition (.2); Review and analysis of Groupon Agreement (.7); E-mail to J. Chapin re: Groupon agreement (.1); Telephone conference with G. Wells re: H.E. v. TCC meeting (.1); Telephone conference with R. Bush re: H.E. v. TCC deposition testimony (.1); Receipt and review of e-mails (4) from T. Smith re: H.E. v. TCC meeting (.4); E-mail to T. Smith re: H.E. v. TCC meeting (.1); Receipt and review of e-mails (2) from D. Ashburn re: windstorm mitigation RFP (.2); E-mail to T. Smith re: windstorm mitigation RFP (.1); Receipt and review of e-mail from R. Hardaway re: close of L.Z. v. TCC file (.1); E-mail to R. Hardaway re: close of L.Z. v. TCC file (.1); Telephone conferences (3) with D. Wildes re: FPSI land use zoning (.4); Telephone conference with S. Oole re: FPSI land use zoning (.1); Telephone conference with F. Johnson re: FPSI land use zoning (.1); Telephone conferences (2) with R. Mendelson re: FPSI land use zoning (.2); Receipt and review of e-mails (2) from M. Turner re: T. Smith/R. Tolson depositions in H.E. v. TCC (.2); E-mail to T. Smith/R. Tolson re: H.E. v. tCC testimony (.1); E-mail to D. Ashburn re:

windstorm mitigation RFP (.1); Receipt and review of e-mail from J. Schilling re: windstorm mitigation RFP (.1); Receipt and review of e-mail from D. Wildes re: Quincy safety deficiencies (.1); Receipt and review of e-mail from E. Steinmeyer re: windstorm mitigation RFP (.1); Receipt and review of e-mails (2) from R. Tolson re: TCC/DOE computer use policies (.2); Review DOE computer use policy and non-DOE employee computer use agreement (.3); Telephone conference with R. Tolson re: DOE computer use policy, grant employee issues (.1); Receipt and review of e-mail from R. Tolson re: grant employee issues (.1); E-mail to R. Tolson re: grant employee issues (.1);

09/14/2011	WRM	<p>Receipt and review of e-mail from T. Smith re: her deposition in H.E. v. TCC (.1); E-mail to M. Turner re: T. Smith deposition in H.E. v. TCC (.1); E-mail to R. Tolson re: her deposition in H.E. v. TCC (.1); Telephone conferences (3) with W. Mack re: employee appointment (.4); Attend DOAH hearing re: M.B. v. Division of Retirement (3.5); Telephone conference with T. Smith re: FPSI Zoning, land use question (.1); Telephone conferences (4) with D. Wildes re: FPSI zoning, land use question (.4); Receipt and review of e-mail from R. Tolson re: her deposition in H.E. v. TCC (.1); E-mail to M. Turner re: R. Tolson's deposition in H.E. v. TCC (.1); Receipt and review of e-mail from R. Tolson re: employee FMLA use (.1); Receipt and review of e-mails (2) from R. Tolson re: draft computer use policy (.2); Telephone conferences (2) with R. Gautier re: FPSI zoning, land use (.2); Receipt and review of e-mail from D. Wilder re: FPSI zoning question (.1); E-mail to B. Sloan/T. Smith re: DOAH hearing (.1); Analysis - revised draft computer policy (1.3); E-mail to R. Tolson re: revised draft computer policy (.2);</p>	7.10 hrs.
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09/18/2011	WRM	Receipt and review of e-mails (2) from T. Smith re: depositions in H.E. v. TCC (.2); Receipt and review of e-mail from G. Wells re: T. Smith deposition in H.E. v. TCC (.1); E-mail to M. Turner re: T. Smith deposition in H.E. v. TCC (.1); Receipt and review of e-mails (8) from D. Wildes re: solar project - FPSI (.8); Receipt and review of e-mails (3) from J. Murdaugh re: solar project - FPSI (.3); Receipt and review of e-mail from A. Bryant re: H.E. v. TCC witness list (.1); E-mail to D. Wildes re: solar plan - FPSI - contract (.1); Receipt and review of e-mails (2) from R. Tolson re: grant employee computer use (.2); E-mails (2) to R. Tolson re: grant employee computer use (.2); Receipt, review and analysis of correspondence (3) from J. Kiker re: solar project - FPSI - outside contract (.3); Review 9/19/11 Board Meeting Agenda (.5);	2.90 hrs.
09/19/2011	WRM	E-mail to R. Tolson re: grant employee computer use (.1); Receipt and review of e-mail from G. Wells re: Trademark renewal (.1); E-mail to B. Hollimon re: Trademark renewal (.1); Telephone conference with G. Wells re: T. Smith deposition in H.E. v. TCC (.1); Conference with J. Schilling re: windstorm mitigation RFP (.2); Conference with T. Smith re: testimony in H.E. v. TCC (1.0); Attend TCC workshop and Board business meeting (2.0); Conference with J. Chaires-Lacey, H. Wright re: applicant history, former employee file (.8); Receipt and review of e-mail from C. Jones re: FPSI Comcast contract (.1); Receipt and review of e-mail from B. Hollimon re: TCC Trademark (.1); E-mail to T. Smith re: TCC Trademark renewals (.1); E-mail to G. Wells re: TCC Trademark renewal (.1);	4.80 hrs.
09/20/2011	WRM	Receipt and review of e-mail from T. Smith re: renewal of TCC Trademarks (.1); E-mails (3) to T. Smith re: renewal of TCC Trademarks (.2); Receipt and review of e-mail from D.	6.10 hrs.



Wildes re: statutory lease provision (.1);  
 E-mail to D. Wildes re: statutory lease  
 provision (.1); Telephone conference with R.  
 Tolson re: grant employee computer use (.1);  
 E-mail to B. Hollimon re: TCC Trademark  
 renewals (.1); Receipt and review of e-mail  
 from T. Smith re: statutory lease provision  
 (.1); Receipt and review of e-mail from B.  
 Hollimon re: TCC Trademark renewal (.1);  
 Preparation for meeting with DOE re: grant  
 employee computer use (.3); Conference with  
 B. Jones, S. Ferst, R. Tolson re: DOE grant  
 employee computer use, DOE grant employee  
 leave authorization (1.0); Review TCC/FPSI  
 agreement with Comcast (.4); E-mail to C.  
 Jones re: TCC/FPSI Comcast agreement (.1);  
 Conference with W. Rabon re: student  
 injunctions (.5); Receipt and review of e-mail  
 from M. Turner re: H.E. v. TCC deposition  
 (.1); Receipt and review of incident report,  
 court orders re: student injunctions (.5); E-mail  
 to S. Jefferson re: student injunctions (.2);  
 Begin review of former employee/current  
 applicant HR file (1.3); E-mail to B. Spiers re:  
 former employee job application (.1); Receipt  
 and review of e-mail from R. Tolson re:  
 former employee job application (.1);  
 Telephone conference with R. Tolson re:  
 former employee job application (.1); Receipt  
 and review of e-mail from S. Jefferson re:  
 SmartEvals Drop Guard agreement (.1);  
 Review SmartEvals Drop Guard agreement  
 (.3); Receipt and review of e-mail from J.  
 Schilling re: Windstorm mitigation RFP (.1);

09/21/2011	WRM	Receipt and review of e-mail from E. Eunice re: Comcast/FPSI agreement (.1); Receipt and review of e-mail from D. Wildes re: distribution of printed material (.1); Receipt and review of e-mail from D. Wildes re: proposal solar installation with excerpts from Gadsden County land use regulations (.2); Receipt and review of e-mails (2) from S. Hall	10.20 hrs.
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re: protecting TCC domain/trademark (.2); E-mails (2) to T. Smith re: protecting TCC domain/trademark (.2); Receipt and review of e-mails (2) from T. Smith re: protecting TCC domain/trademark (.2); E-mails (2) to B. Hollimon re: protecting TCC domain/trademark (.2); Telephone conferences (2) with J. Schilling re: windstorm mitigation RFP (.4); E-mail to J. Schilling re: windstorm mitigation RFP (.1); Receipt and review of e-mails (2) from B. Hollimon re: protecting TCC domain/trademark (.2); Receipt and review of e-mail from B. Spiers re: position applicant (.1); Receipt and review of e-mail from T. Smith re: grant employee computer use (.1); Review and analysis of draft windstorm mitigation RFP (2.4); Dictation and preparation of correspondence to J. Schilling re: draft windstorm RFP (.5); Receipt and review of e-mails (2) from S. Jefferson re: student suspension (.2); E-mail to S. Jefferson re: student suspension (.1); E-mail to S. Hall re: protecting TCC domain/trademark (.1); E-mail to S. Jefferson re: SmartEquals service agreement (.2); E-mail to C. Jones re: Comcast/FPSI agreement (.2); Receipt and review of e-mail from G. Wells re: student suspension (.1); E-mail to G. Wells re: student suspension (.1); Receipt and review of e-mail from C. Jones re: Comcast/FPSI agreement (.1); Telephone conference with R. Tolson re: former employee application and grant employee computer use (.1); Complete revision of former employee/applicant HR file and current application (.8); E-mail to R. Tolson/B. Spiers re: former employee/applicant (.2); Receipt and review of e-mail from B. Spiers re: former employee/applicant (.1); Receipt and review of e-mail from R. Tolson re: her deposition in H.E. v. TCC (.1); Analysis: First Amendment, Commercial Speech, placing advertisements on campus parked cars (1.2); E-mail to D.

Wildes re: restriction on placing advertisements on campus parked cars (.2); Receipt and review of documents re: student suspension (.4); Conference with T. Smith/R. Tolson re: grant employees actions (.4); Conference with T. Smith re: advertising distribution, employee issues, windstorm RFP (.6);

09/22/2011	WRM	<p>Receipt and review of e-mail from D. Wildes re: distribution of printed material (.1); Receipt and review of e-mail from R. Tolson re: draft computer use policy (.1); Receipt and review of e-mail from S. Jefferson re: SmartEvals service agreement (.1); Receipt and review of e-mails (2) from G. Wells re: Winning Properties Lease (.2); Telephone conference with R. Tolson re: background checks, use of e-mail (.3); Review Winning Properties Lease (1.3); E-mail to T. Smith re: Winning Properties Lease (.3); Receipt and review of e-mail from J. Kiker re: proposed solar installation (.1); Receipt and review of e-mails (2) from R. Tolson re: employee use of e-mail (.2); Receipt and review of e-mails (2) from M. Turner re: T. Smith/R. Tolson depositions in H.E. v. TCC (.3); E-mails (2) to T. Smith/R. Tolson re: their depositions in H.E. v. TCC (.2); Receipt and review of e-mail from M. Chaaban re: T. Smith/R. Tolson deposition in H.E. v. TCC (.1); E-mails (2) to M. Chaaban re: T. Smith/R. Tolson depositions in H.E. v. TCC (.2); Telephone conference with M. Turner re: pre-deposition meeting in H.E. v. TCC (.1); Analysis: employee use of college facilities and work time for unauthorized activity (2.4); E-mail to R. Tolson re: employee use of TCC time and property for unauthorized use (.2); Receipt and review of e-mail from T. Smith re: meeting to discuss H.E. v. TCC (.1); E-mail to T. Smith re: meeting to discuss H.E. v. TCC (.1); Receipt and review of second draft of proposed</p>	7.30 hrs.
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computer use policy (.4); E-mail to R. Tolson re: second draft computer use policy (.2); Telephone conference with T. Smith re: H.E. v. TCC (.2); E-mail to R. Bush re: H.E. v. TCC (.1);

09/23/2011	WRM	<p>Telephone conferences (2) with R. Tolson re: employee use of TCC facilities (.4); Receipt and review of e-mails (2) from B. Sloan re: CDL passage for DL ownership (.2); Analysis: statement for distance learning copyright material (1.0); E-mail to B. Sloan re: distance learning copyright material (.2); Receipt and review of correspondence from J. Kiker re: FPSI proposed solar installation (.2); Receipt and review of e-mails (2) from M. Turner re: deposition preparation in H.E. v. TCC (.2); E-mail to M. Turner re: deposition preparation in H.E. v. TCC (.1); Receipt and review of e-mail from T. Smith re: H.E. v. TCC deposition preparation (.1);</p>	2.40 hrs.
09/26/2011	WRM	<p>Receipt and review of e-mails (2) from D. Wildes re: proposed solar installation (.2); Conference with R. Tolson re: employee computer use, grant employee issues, other employee matter (1.6); Conference with J. Schilling re: employee computer use (.9); Receipt and review of e-mail from C. Easley re: review pharmacy Extern Agreement (.1); Receipt and review of e-mail from G. Wells re: Seminole ISP agreement (.1); Receipt and review of e-mail from G. Wells re: International Speedway agreement (.1); Receipt and review of e-mail from G. Wells re: PromoCycles agreement (.1); Receipt and review of e-mail from G. Wells re: Florida Panthers agreement (.1);</p>	3.20 hrs.
09/27/2011	WRM	<p>E-mails (2) to R. Bush re: mediation in H.E. v. TCC (.2); Review Seminole ISP Sports Network agreement (.2); E-mail to G. Wells re: Seminole ISP Sports Network agreement (.1); Review International Speedway</p>	6.30 hrs.

Marketing agreement (.6); E-mail to G. Wells re: International Speedway agreement (.1); Receipt and review of e-mail from J. Schilling re: windstorm mitigation RFP (.1); Receipt and review of Florida Panthers Marketing agreement (.2); E-mail to G. Wells re: Florida Panthers marketing agreement (.1); Receipt and review of Promo Cycles agreement (.2); E-mail to G. Wells re: Promo Cycle agreement (.1); Review CVS Pharmacy Technician Externship Training Agreement (.5); Receipt and review of e-mails (2) from R. Bush re: mediation in H.E. v. TCC (.2); Telephone conferences (2) with J. Schilling re: mediation in H.E. v. TCC (.2); E-mails (2) to C. Easley re: CVS Pharmacy Technician Externship Training Agreement (.2); Receipt and review of e-mails (2) from M. Turner re: mediation statement for H.E. v. TCC and related documents (.3); E-mails (2) to J. Schilling re: mediation statement for H.E. v. TCC (.2); Review mediation statement in H.E. v. TCC (.1); Receipt and review of e-mail from M. Turner re: T. Smith deposition in H.E. v. TCC (.1); Receipt and review of e-mail from A. Bryant re: H.E. v. TCC mediation (.1); E-mail to A. Bryant re: H.E. v. TCC mediation (.1); Receipt and review of e-mail from C. Easley re: CVS Pharmacy Tech. Externship (.1); Review 9/27/11 draft windstorm mitigation RFP (.7); E-mail to J. Schilling re: draft windstorm mitigation RFP (.1); Telephone conference with R. Bush/A. Bryant re: resolution of H.E. v. TCC (.6); Receipt and review of e-mail from R. Bush re: damages estimates in H.E. v. TCC (.1); E-mail to J. Schilling re: H.E. v. TCC damages estimates (.1); Telephone conference with J. Schilling re: H.E. v. TCC damages estimates (.3); Telephone conference with J. Hicks re: H.E. v. TCC (.1); E-mail to W. Rabon re: witness in H.E. v. TCC (.1); E-mail to R. Bush/A. Bryant re: witness in H.E. v. TCC (.1); Receipt and review of e-mail from

R. Bush re: witness in H.E. v. TCC (.1);

09/28/2011      WRM      Receipt and review of e-mail from W. Rabon      1.30 hrs.  
 re: witness in H.E. v. TCC (.1); Receipt and  
 review of e-mail from B. Hollimon re:  
 protecting Trademarks (.1); E-mail to T. Smith  
 re: protecting Trademarks (.1); Receipt and  
 review of e-mail from S. Hall re: protecting  
 trademarks (.1); E-mail to S. Hall re:  
 protecting Trademarks (.1); Receipt and  
 review of e-mails (2) from B. Ellison re:  
 mediation in H.E. v. TCC (.2); Receipt and  
 review of e-mail from A. Bryant re: mediation  
 in H.E. v. TCC (.1); E-mail to A. Bryant re:  
 mediation in H.E. v. TCC (.1); Telephone  
 conference with J. Schilling re: employee  
 computer use, H.E. v. TCC mediation (.3);  
 Receipt and review of e-mail from J. Schilling  
 re: employee computer use (.1);

Flat Fee for September

\$13,333.33

BILLING SUMMARY

Mabile, William R      Attorney      81.10 hrs

Taylor, Winifred      Paralegal      1.60 hrs

Fees      84.00 hrs

Disbursements      \$0.00

TOTAL CHARGES FOR THIS BILL

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\$13,333.33