




June 20, 2011

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Approval for Bookstore Services for the Main Campus

Item Description:

This item requests approval by the District Board of Trustees for a five (5) year contract with annual renewals with Follett for Bookstore Services for the Main Campus.

Overview:

An evaluation committee consisting of faculty, staff, deans and members from student government were chosen to review and score all proposals for bookstore services and to make a recommendation to the President to carry forward to the Board for the next provider of services at the College.

Salient Facts:

On December 7, 2010 the College issued RFP 2011-07 for Bookstore Services for the Main Campus. Seeking competition and new ideas from the vendor community the College utilized the State of Florida's Vendor Bid System (VBS) and the TCC Purchasing website to disseminate the request. The deadline for proposals was January 28, 2011. The Purchasing Office received three (3) proposals.

The vendors responding to RFP 2011-07 were Barnes & Noble, Follett and Validis.

The evaluation committee was provided the three (3) proposals and scoring worksheets based on the requirements of the RFP and met twice to review and discuss the proposals. Each team member was asked to independently review and score the proposals. The compilation of the scoring revealed that Follett had the highest scores and was determined to be the best vendor to provide future Bookstore Services for the Main Campus.

Past Actions:

The Board approved the initial Bookstore contract with Follett for Bookstore Services at the November 2004 meeting with an initial contract of five (5) years. This contract became effective March 31, 2005 and the full five (5) year contract was executed. In November 2009, the District Board of Trustees authorized a one (1) year extension of this contract as was allowable under the original terms of the agreement and extended the contract at the request of the College until March 2011. In October 2010 the Board extended the contract until June 2011 to allow for a contract transition during the summer which will have the least amount of impact on the services provided to students.

Based on the recommendation of the evaluation committee for RFP 2011-07, the District Board of Trustees gave approval at their March Board meeting for the College to negotiate a contract with Follet as the provider for bookstore services for a contract period of five years. The Vice President for Administrative Services, representatives from the bookstore selection committee and the College's Attorney have negotiated a contract which must be approved by the District Board of Trustees.

Future Actions:

Upon execution of the contract with Follett, the College will provide the District Board of Trustees annual updates as to the performance of the provider. The Board will also be asked to act upon the recommendations of the College to either renew the contract or direct the College to negate the contract and conduct another request for proposals.

Funding/Financial Matters:

The Funding/Financial Matters category is not applicable for this item.

Staff Resource:

Teresa Smith

Recommended Action:

Request the Board of Trustees to approve the Follett contract.

**BOOKSTORE OPERATING AGREEMENT BETWEEN
TALLAHASSEE COMMUNITY COLLEGE
AND FOLLETT HIGHER EDUCATION GROUP, INC.**

This Bookstore Operating Agreement ("Agreement") incorporates by reference Follett Higher Education Group's response to RFP 2011-7 and is made as of June 20, 2011 between ("Tallahassee Community College", hereafter referred to as TCC) and Follett Higher Education Group, Inc. ("Follett").

Intending to be legally bound, TCC and Follett agree:

1. **Store.** Subject to all the terms and conditions in this Agreement, Follett shall operate a bookstore ("Store") for TCC.
2. **Term.** This Agreement takes effect July 1, 2011, and continues, unless sooner terminated in accordance with Section 3, until June 30, 2016. Thereafter, unless either party notifies the other in writing at least 120 days before expiration of the initial term, or then-current renewal term, of its intention not to renew, this Agreement shall automatically renew for successive one-year renewal terms under the terms and conditions set forth in this Agreement. Renewal is subject to the review by the Board of Trustees of TCC.
3. **Early Termination.**
 - 3.1 Either party may terminate this Agreement with or without cause by giving the other party at least 120 days prior written notice of termination.
 - 3.2 Either party may terminate this Agreement upon 120 days prior written notice for material nonperformance by the other party, documented, in case of nonperformance by Follett, in accordance with Section 7.4.
 - 3.3 TCC may terminate this Agreement immediately if Follett initiates any bankruptcy proceeding, or if any such proceeding initiated against Follett remains undismissed for 60 days.
4. **Rights Upon Termination, Expiration or Non-Renewal.**
 - 4.1 Termination, expiration or non-renewal of this Agreement shall not affect any right of either party accrued prior to such termination, expiration or non-renewal.
 - 4.2 On any termination, expiration or non-renewal of this Agreement, TCC shall pay Follett the unamortized book value (calculated on the straight-line method from the in-service date[s] over the greater of 4 years or until expiration of this Agreement) of all Store Remodeling (as defined in Section 5) and contributions paid by Follett.
 - 4.3 On any termination, expiration or non-renewal of this Agreement, TCC shall purchase, or cause to be purchased, the Store inventory then on hand under the following terms:

“Store Merchandise” will include all salable and rentable merchandise in the Store, including new textbooks, used textbooks, trade, reference and technical books, Rental Program inventory, whether in stock or rented, and general merchandise. TCC shall cause all such merchandise to be inventoried by an independent firm. Each party may observe the inventory if desired. Payment to Follett for Store Merchandise shall be made or caused to be made by TCC within 30 days after the completion of the inventory as follows:

- a) New Textbooks
 1. New textbooks adopted for the next academic term in quantities not exceeding course requirements will be purchased at standard industry discounts or cost.
 2. New textbooks not adopted for the next academic term, or adopted but in excess of course requirements, will be purchased at the current wholesale price.
 - b) Used Textbooks
 1. Used textbooks adopted for the next academic term in quantities not exceeding course requirements will be purchased at 50% of the current retail selling price.
 2. Used textbooks not adopted for the next academic term, or adopted but in excess of course requirements, will be purchased at current wholesale price.
 - c) Trade, Reference and Technical Books (“Trade Books”)
 1. Trade Books that have been purchased during the past academic year and are returnable to the publisher will be purchased at standard industry discounts or cost.
 2. Trade Books not meeting these requirements will be purchased at a price agreeable to TCC and Follett.
 - d) General Merchandise
 1. General merchandise traditionally sold in college bookstores, purchased in the past academic year, in salable condition, and not in excessive quantities, will be purchased at standard industry discounts or cost.
 2. General merchandise not meeting these requirements will be purchased at a price agreeable to TCC and Follett.
- 4.4 Upon termination Follett shall surrender premises in good order and will make reasonable repairs at the discretion of the College as needed if damages have occurred.

5. **Store Improvements.**

- 5.1 Follett shall spend up to a total of **\$200,000** to improve the Store in accordance with this Section 5. This expenditure may include furniture, trade fixtures, and equipment, including point-of-sale equipment, that is readily removable (“Capital Equipment”) and Follett and third-party design and project management services, third-party architectural and engineering services, cabling and infrastructure, floor and wall coverings, decorating, lighting, and fixtures that are not readily removable (“Store Remodeling”). Capital Equipment and Store Remodeling each include all replacements, additions and extensions paid for by Follett, whenever installed. The Capital Equipment and Store Remodeling together comprise the “Store Improvements.”
- 5.2 Follett shall prepare complete plans and specifications for the Store Improvements for review and approval by TCC, and shall work closely with TCC to develop mutually acceptable plans (“Plans”). TCC shall have the final approval over all the Plans; provided, however, that if the cost of carrying out the Plans as approved by TCC exceeds the amount set forth in Section 5.1, TCC shall be responsible for the excess.
- 5.3 When TCC has given final approval to the Plans, Follett shall submit an installation and construction schedule to TCC for approval. TCC shall review and comment on the Plans and schedule in a reasonable time frame to allow the project completion date to be met.
- 5.4 The Store Improvements shall meet or exceed the requirements of the Americans With Disabilities Act (“ADA”) and all other applicable codes, laws and regulations, and shall be in accordance with Follett’s Design Intent documents.
- 5.5 All Capital Equipment purchased by Follett and not attached as a fixture to real estate will remain the property of Follett.

6. **General Rights and Responsibilities of Follett.**

- 6.1 Follett shall operate the Store in accordance with the highest standards and commercial practices in the college bookstore industry and shall make every effort to provide a full quantity of TCC required textbooks each term. Follett shall provide a report of title adoption and quantity to cover to TCC contact prior to the beginning of each term.
- 6.2 Follett shall operate the Store 12 months per year. The name of the Store shall not change. The Store’s normal hours of operation and holiday closing schedule, shall be as approved in writing by TCC after consultation with Follett; hours of operation during registration periods, the first two weeks of classes, and all special campus events, shall be extended to coincide with demand.
- 6.3 Follett shall have the exclusive right, free from any alternate source endorsed, licensed or otherwise approved or supported by TCC (whether on campus, by catalog or through electronic commerce, including hyperlinks to alternate sources) to buy, sell, rent and distribute (including the right to select vendors) merchandise and services traditionally offered in college and university bookstores, including but not limited to, textbooks, class and alumni rings and jewelry, clothing (whether or not emblematic), TCC supplies, desk

and dorm accessories, gifts, souvenirs, graduation regalia (sale and rental) and announcements, course-adopted software and paper and electronic custom anthologies, and textbook buybacks. Follett shall also have right of first refusal to fulfill any distance learning instructional and ancillary materials required by TCC during the term of this Agreement. This Section 6.3 does not prohibit occasional sales by student groups or student government organizations that do not materially impact Store sales.

- 6.4 TCC grants Follett the right, subject to TCC's published standards, to use the TCC's seal, logotype, and associated trademarks and service marks on the Store's Internet site, signage and collateral materials, and stationery, soft goods, notebooks, pens, pencils, decals and other goods traditionally sold in college and university bookstores. TCC will not grant such right to any other online or brick-and-mortar retail bookseller during the term of this Agreement. If TCC changes its name, seal, or logotype with less than one year written notice to Follett prior to notice to the public, Follett may deduct from any commissions otherwise payable to TCC Follett's actual documented cost of all unsold emblematic merchandise on hand at the time of such change.
- 6.5 In order to secure property in the Store, Follett shall cooperate with TCC in providing Store security, theft prevention, and emergency procedures in case of fire or casualty. In cooperation with TCC Security, Follett shall create and maintain a Store security plan acceptable to TCC for textbook buyback, rush and other special events.
- 6.6 Follett shall not cause TCC's students, faculty, or staff suspected of theft or disturbance to be arrested by public authorities (except in emergencies) or prosecuted without prior consultation with TCC.
- 6.7 In its operation of the Store, Follett shall pay its bona fide financial obligations to TCC and to third parties in a timely manner.
- 6.8 Follett shall collect and pay any sales tax or similar tax on its retail sales, and applicable income taxes on its revenues. Follett shall not be responsible for property taxes on the Store facility or any other taxes not currently assessed.
- 6.9 Follett shall obtain and maintain at its sole expense, and in its name, all necessary licenses and permits required to perform the services described herein.
- 6.10 Follett shall abide, and require its employees to abide, by applicable TCC regulations and policies. TCC shall provide Follett with copies of applicable policies, and timely inform Follett of any changes.
- 6.11 Follett shall abide by all federal, state and local laws applicable to its operation and shall assist TCC with compliance of the Higher Education Opportunity Act (HEOA). In addition, Follett will ascertain FERPA compliance in all operational regards.
- 6.12 In performing this Agreement, Follett shall not discriminate based on sex, race, national origin, religion, color, sexual orientation, veteran status, disabled veteran status, age or disability protected under the ADA.

- 6.13 Follett shall be responsible for any loss or damage to property owned by TCC that is in Follett's possession or control or is caused by Follett or its employees or agents in the course and scope of their employment.
- 6.14 Follett will make its corporate representatives available to TCC to discuss and resolve any operational issues.
- 6.15 Follett shall be responsible for daily cleaning of the Store interior, including provision of basic janitorial equipment and supplies, sweeping, dusting, and removal of light trash to TCC-provided receptacles.
- 6.16 Follett will offer TCC faculty and staff a 10% discount on all purchases over \$1.00, excluding textbooks, sale merchandise, computer hardware, and academically discounted software. Follett will offer all TCC departments a 20% discount on purchases of supplies over \$1.00, excluding textbooks, sale merchandise, computer hardware, and academically discounted software.
- 6.17 Follett will provide \$10,000 annually in textbook scholarships during the term of this Agreement, in the form of gift cards or as an accounts receivable account.
- 6.18 Follett will provide \$12,000 annually in eBook scholarships during the term of this Agreement, in the form of gift cards or as an accounts receivable account.
- 6.19 Follett agrees to expeditiously inform faculty and staff of any difficulties arising from an inability to acquire the correct texts or editions.

7. **General Rights and Responsibilities of TCC.**

- 7.1 TCC will provide and maintain an appropriate, safe and habitable location, in accordance with all applicable laws and regulations, in retail-ready condition, for the Store Improvements and ongoing Store operations. Except for the Store Improvements provided by Follett in accordance with Section 5, TCC shall be responsible for furnishing appropriate decorating, fixtures, equipment, shelving, lighting, flooring, plumbing, power and HVAC. TCC shall also keep the building in which the Store is located in compliance with all fire, building and electrical codes and regulations, including regulations governing fire alarms, smoke detectors, fire extinguishers, fire suppression and sprinkler systems, water pressure, plumbing and electrical service. TCC shall be responsible for any loss resulting from failure of the building to meet applicable building codes and regulations. If the TCC relocates all or any part of the Store operations, TCC will provide Follett with at least 90 days advance notice of the relocation and will reimburse Follett, within 30 days after Follett's invoice, for Follett's cost of the relocation.
- 7.2 TCC will name a representative authorized to advise Follett of TCC's approvals, consents and instructions under this Agreement.
- 7.3 TCC may prohibit sale at the Store of any item it finds offensive or inappropriate.

- 7.4 If at any time TCC is dissatisfied with Follett's performance under this Agreement, TCC shall document the unsatisfactory performance and submit the documentation to Follett for immediate review and corrective action. TCC may require a review meeting to prepare the corrective action.
- 7.5 TCC shall provide the following services to the Store in accordance with TCC's building standards at no cost to Follett:
- a) Security of persons and property in the same manner provided for other TCC premises;
 - b) Internal and external building maintenance, including, but not limited to, plumbing, electric, light bulbs, HVAC and other mechanical systems, fire protection, roof membrane and structure, floors, walls, ceilings, windows and doors;
 - c) Pest control services on the regular TCC schedule;
 - d) Lost and found service as regularly provided by TCC;
 - e) Parking for Follett's employees in common with other authorized parkers in a location approved and provided by TCC (Follett's employees must abide by all applicable parking regulations);
 - f) Participation in any debit or credit card, voucher program, or other payment or financial aid service now or hereafter made available by TCC to its students or to local merchants;
 - g) Local telephone/data service including all equipment and lines (telephone toll charges to be charged to Follett at the same rate charged to TCC's departments);
 - h) Reasonable access to TCC's telecommunications and network systems as required to install, at Follett's sole expense, T1 lines and associated connectivity for Follett's point-of-sale systems; and
 - i) Building standard utilities.
- 7.6 TCC will require its faculty and staff to provide Follett with timely and accurate textbook adoption information in accordance with the HEOA requirements.
- 7.7 Follett will extend credit to TCC for financial aid and departmental charge accounts in accordance with the terms set forth in Follett's standard credit application. TCC will furnish to Follett all required information and will pay all accounts within 30 days of invoice.
- 7.8 TCC will establish limits for purchases for financial aid purposes and will communicate these limits to Follett 60 days prior to the start of term. These limits may include both dollar and item limits. In addition TCC will also set opening and closing dates for bookstore charges and will ascertain that Follett is aware of all dates well in advance in start of each term.
- 8. Bookstore Personnel.**
- 8.1 Follett will furnish sufficient adequately trained personnel to provide efficient and courteous service to customers, including sufficient substitute personnel in case of employee absence. In addition, Follett will provide ongoing training in customer service and will formally recognize and reward employees who provide superior customer

service. The Store will hire additional personnel to meet customer needs during high demand periods.

- 8.2 TCC may participate in interviewing and evaluation of Follett's Store Manager should the need arise to fill the position. Follett's selection of the Store Manager is subject to TCC's approval.
- 8.3 The Store agrees to employ as much TCC student labor as practical in its operation and agrees to reimburse student labor in accordance with industry standard wage scales.
- 8.4 Follett will be responsible for the acts and omission of its employees and officers. TCC has no responsibility for the acts and omission of Follett employees.

9. **Bookstore Stock and Sales.**

- 9.1 In operating the Store, Follett will charge industry standard, competitive and fair prices, which, at present, are as follows:
 - a) On new textbooks and trade books, not more than the publishers' list price, or a 25% gross margin (cost divided by .75, inclusive of restocking fees and return penalties) on net price books and list price books sold to Follett at less than a 25% discount off list (inclusive of restocking fees and return penalties), plus freight and handling costs and rounded up to the next quarter.
 - b) On e-books, e-coursepacks, coursepacks, text "packages," "kits," "sets," and "bundles," and non-returnable and return-restricted texts, not more than a 30% gross margin (cost divided by .70, inclusive of restocking fees and return penalties), plus freight and handling costs and rounded up to the next quarter.
 - c) On used books, including cloth, paperback and others, not more than 75% of the new textbook selling prices rounded up to the next quarter.
 - d) Follett will be setting rental fees for each title, and any given title's fee may vary as a percentage of the retail selling price.
 - e) On general merchandise, not more than the normal gross profit margin for similar merchandise in the college bookstore industry. General merchandise includes, but is not limited to, non course work materials commonly sold in college bookstores, such as clothing, computers, convenience items, gifts, health and beauty aids software, art and school supplies and materials, and testing products.
- 9.2 Follett will expeditiously process text requests placed after the adoption deadline.
- 9.3 Follett shall purchase used textbooks year round. Follett shall purchase used textbooks adopted for the next academic term in quantities sufficient to meet course requirements at not less than 50% of the student's purchase price rounded to the nearest quarter. Follett shall purchase used books not adopted for the next academic term or in excess of course

requirements at wholesale prices prevailing in TCC's locality rounded to the nearest quarter.

9.4 Follett will accept returns in accordance with the following policies:

- a) Non-textbook items in resalable condition may be refunded or exchanged at any time with original receipt.
- b) Textbooks in resalable condition may be refunded with receipt within seven (7) calendar days from the start of classes or within two (2) days of purchase thereafter, including during summer term.
- c) Textbooks purchased during the last week of classes or during exams may be sold back under the book buyback policy.
- d) Computer software may be returned if it is unopened and shrink-wrapped.
- e) In addition, upon proof of drop/add, Follett will accept textbook returns from students who have dropped a course up to thirty (30) days from the start of classes or until the end of the official drop/add period, whichever comes first.

9.5 In operating the Store, Follett shall accept as a minimum, MasterCard, Visa, Discover and American Express charge cards. Follett will pay all merchant charges associated with acceptance of these credit cards.

10. Commission.

10.1 Follett shall pay commission to TCC in an annual amount equal to the sum of:

- 12.85% of all Gross Revenue up to \$6,500,000; plus
- 13.25% of any part of Gross Revenue over \$6,500,000.

As used in this Section 10, Gross Revenue is defined as all sales made by the Store or the Store's world wide web page, catalog, or mail order function (if any), less refunds, returns, taxes, computer systems sales, including, but not limited to, computer hardware, software, mp3 players and mp3 accessories, commissions earned from rings and graduation regalia, and allocations of Follett-funded scholarships, and sales to departmental faculty, staff and other sales at a discount, all as reasonably calculated by Follett.

For the purpose of calculating commissions, rental fees are included in the gross revenue calculations, as are replacement costs collected for materials not returned. Any processing fees are not included.

10.2 If in the first full year during the term of this Agreement, commission payments to TCC calculated in accordance with Section 10.1 is less than \$500,000 ("Guaranteed Annual Income"), Follett will pay TCC an additional amount necessary to bring total payments to TCC for that year up to the Guaranteed Annual Income. Follett will provide a Guaranteed Annual Income in all future years of this agreement that will be an amount equal to ninety percent (90%) of the calculated commission on gross revenue of the immediately preceding year. This Section 10.2 shall not apply in any year in which TCC enrollment drops by 5% or more from the first year of this agreement... The 5%

enrollment drop will be determined by TCC's actual credit hour enrollment from one academic year to the next.

- 10.3 Follett will keep complete and accurate records of all Store transactions in accordance with industry accounting practices and will provide a statement of Store gross revenue to TCC monthly for the preceding period. Follett will preserve records of store operations for 3 years from the transaction date, and will make them available for review, audit and verification by TCC at the Store upon request on reasonable advance notice during ordinary business hours other than during Store "rush" periods.
- 10.4 Follett shall pay the commission calculated in accordance with Section 10.1 monthly, twenty days after the end of the month. Any other payment required to be made by Follett to TCC under this Agreement shall be made within thirty days of receipt of invoice. Follett will make any payments due under Section 10.2 within 90 days after the end of the year. In case of termination of this Agreement other than at year-end, payments under Section 10.2 shall be prorated to the actual date of termination.
- 10.5 Follett shall provide a one-time contribution of \$100,000 on or before August 1, 2011. This contribution shall be amortized and shall be subject to reimbursement by the School to Follett in the event of contract termination under the terms outlined in Section 4.2. This amount may be used for additional Store Improvements if directed by School.

11. Bookstore Rentals.

- 11.1 Follett will provide a proprietary course material rental program ("Rental Program") via individual rental agreements with students ("Student Rental Agreements"). Rental pricing will be determined by Follett. Two types of textbooks will be eligible for adoption in the rental program:

The "National Title List" Textbook. Follett will offer a National Textbook Rental Title List of the textbooks available for rental, which will be updated periodically by Follett (the "National Title List").

The "Local Program" Textbook. TCC may select books not on the National Title List to be part of the Rental Program provided TCC agrees to continue to adopt the specific book(s) for at least 4 consecutive semesters as is currently the College's book adoption policy. In the event TCC fails to consistently comply with meeting the 4 consecutive similar-sized semesters commitment in the aggregate, Follett at its sole discretion may eliminate the Local Program.

- 11.2 TCC will support the Rental Program as follows: Successor in Interest - On any termination, expiration or non-renewal of this Agreement, Student Rental Agreements will be assigned to TCC or successor store operator. Where rented textbooks have not been returned, where no charge has been made to the credit or debit card held as security therein, or where some other loss occurs under a Student Rental Agreement, TCC will look solely to the student.

12. Insurance.

- 12.1 During the term of this Agreement, Follett shall keep in force, at its own expense, at least the following insurance, all in accordance with this Section 12:
- a) Commercial General Liability having a combined single limit of not less than \$1,000,000 per occurrence covering contractual liability and products/completed operations;
 - b) Business Automobile Liability having a combined single limit of not less than \$1,000,000 per occurrence covering claims arising out of ownership, maintenance, or use of owned or non-owned automobiles;
 - c) Worker's Compensation insurance having limits not less than those required by applicable statute;
 - d) Employer's Liability in the amount of at least \$1,000,000.
 - e) Excess or Umbrella Liability in the amount of at least \$2,000,000.
- 12.2 TCC, its affiliates, officers, directors, trustees, volunteers, and employees shall be named as additional insureds under the Commercial General Liability policy.
- 12.3 Follett shall furnish industry standard Certificate[s] of Liability Insurance to TCC showing the coverage required by this Section 12 within 30 days after execution of this Agreement or before Follett takes possession of the Store, whichever is earlier. The Certificate[s] shall provide that the issuing company will endeavor to mail written notice to the Certificate Holder (TCC) in the event of any policy cancellation or termination.
- 12.4 TCC will notify Follett of any flood plain zoning changes affecting the Store within 30 days of receiving notice of such change from any source.
- 12.5 If TCC causes any work to be performed by a third party on the building housing the Store, then TCC will provide Follett an industry standard Certificate of Liability Insurance from the third party's insurance company (ies) showing Follett as an additional insured under the third party's Commercial General Liability policy and Business Automobile Liability policy. Both policies shall show combined single limits of \$1,000,000 per occurrence.

13. Indemnification.

- 13.1 Follett shall defend, indemnify and hold harmless TCC, its Board of Trustees, affiliates, officers and employees from any and all claims, suits, actions, damages, judgments, and costs (including reasonable attorney fees), arising out of any: (i) damage, destruction or loss of any property (including but not limited to TCC's property); or (ii) injury to or death of any person (including but not limited to any employee of TCC); which results from or arises out of negligent or willful acts or omissions of Follett, its officers, agents and employees, in the performance of this Agreement.
- 13.2 To the extent permitted by applicable law, TCC shall defend, indemnify and hold harmless Follett, its affiliates, directors, officers and employees from any and all claims, suits, actions, damages, judgments, and costs (including reasonable attorney fees) arising

out of any: (i) damage, destruction or loss of any property (including but not limited to Follett's property); or (ii) injury to or death of any person (including but not limited to any employee of Follett); which results from or arises out of negligent or willful acts or omissions of TCC, its officers, agents or employees, in the performance of this Agreement. The liability of TCC is strictly limited as provided in Section 768.28, Florida Statutes.

14. **Independent Contractor Status.** The relationship of the parties is that of independent contractors, and no tenancy, partnership, joint venture, agency, fiduciary or other relationship is created. Neither party may order any goods nor services, incur any indebtedness, or enter into any obligation or commitment on the other party's behalf.
15. **Nonassignability.** Neither party may assign or sublet this Agreement in whole or in part without the prior written consent of the other party, except that either party may assign this Agreement in its entirety to an affiliate that controls, is controlled by or is under common control with such party. This Agreement is made for the exclusive benefit of the parties, and no benefit to any third party is intended.
16. **Notice.** Notices required or permitted by this Agreement shall be deemed given when received if sent by recognized overnight courier or first class mail, postage prepaid, to the following address, or such other address as the party may specify by notice:

To TCC:

Bobby Hinson
Purchasing Manager
Tallahassee Community College
Purchasing Department
Administration Building, Room 113
444 Appleyard Drive
Tallahassee, Florida 32304-2895

To Follett:

Thomas A. Christopher
President
Follett Higher Education Group
1818 Swift Drive
Oak Brook, Illinois 60523

With copy to:

Teresa E. Smith
Vice President for Administrative Services
Tallahassee Community College
444 Appleyard Drive
Administration Building, Room 243
Tallahassee, Florida 32304-2895

With copy to:

Follett Corporation
2233 West Street
River Grove, Illinois 60171
Attn: General Counsel

17. **Severability.** If any provision of this Agreement is finally adjudicated illegal, invalid, in excess of the authority of either party hereto or otherwise unenforceable, then such provision shall be severed, and the remainder of this Agreement shall remain in force as if such adjudicated provision were never included in this Agreement.

18. ***Integrated Agreement.*** This Agreement: (i) is the sole expression of the understanding of the parties with respect to operation of the Store, (ii) supersedes all prior statements and agreements with respect thereto, and (iii) may not be modified, amended or waived except in writing signed by an authorized representative of the party against whom such modification, amendment or waiver is sought to be enforced.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective authorized representatives as of the date first written above.

**FOLLETT HIGHER EDUCATION
GROUP, INC.**

**TALLAHASSEE COMMUNITY
COLLEGE**

By: _____

By: _____

Name: Thomas A. Christopher

Name: _____

Title: President

Title: _____

Date: _____

Date: _____