



April 26, 2010

MEMORANDUM

TO: District Board of Trustees
FROM: William D. Law, Jr., President
SUBJECT: Faculty Hires 2010-2011

Item Description:

To provide the Board information on faculty hires for 2010-2011.

Overview:

In early fall, we determined that we would have a large number of vacant faculty positions next year as a result of normal retirements and the incentive retirement program. Vice President Sloan and I met with the Deans to discuss vacancies as well as the need to reduce funding. The Deans identified 16 critical positions.

Salient Facts

The Deans have recommended individuals for hire for 14 of the 16 positions. The hires will be presented to the Board for approval as part of the Human Resources Report as information is formalized.

Past Actions:

Each spring the board is provided an information item on the faculty hiring process. Details for the current group are attached.

Future Actions:

The Board will be asked to approve these hires as part of the Human Resources Report once all information is verified.

Funding/Financial Matters:

Net savings of approximately \$450,000 over previous year for faculty salaries.

Staff Resource:

Barbara Sloan

Recommended Action:

Provided as information only.

**Faculty Hires
2010-2011**

POSITION	LAST NAME	FIRST NAME	HIGHEST DEGREE	SCHOOL
Biology	Moscarella	Rosa	M.S.	U. Simon Bolivar
Biology	Molina	Santiago	M.S.	FSU
College Prep English	Harper	Ellenar	B.A.	FSU
College Prep English	Valladares	David	B.A.	UF
College Prep Math	Ferrell-Locke	Suzanne	B.S.	FSU
College Prep Math	Jamison	Andre	B.S.	FAMU
College Success	Marchessault	Sara	M.S.	FSU
Dental Hygiene	Olson	Melissa	B.S.	FSU
Earth Science/Geology	Balinsky	Martin	Ph.D.	FSU
Earth Science	Lutz	Robert	M.S.	FSU
Health	Winston	Anne	M.S.	FSU
Humanities	Ray	Elise	M.A.	Penn State
Mathematics	Ferguson	Rochelle	M.A.T.	UF
Theater	Nielsen-Parks	Eva	M.A.	FSU

Statistics:

Five Bachelor's Degree; Eight Master's Degrees; One Ph.D.
 Nine Females; Five Males
 Eight White; Six Non-white